

Comprehensive Alignment of Goals

State Chancellor's Office Vision for Success	Contra Costa College District Strategic Plan (2014-19)	Contra Costa College Strategic Plan (2015-20)			Education Master Plan - Strategic Initiatives (2007-17)	Technology Plan	Student Equity and Achievement Plan "Activities" (2019-22)
		A. Strategic Direction 1: Equitably Improve Student Access, Learning and Success	B. Strategic Direction 2: Strengthen Community Relationships and Partnerships	C. Strategic Direction 3: Promote Innovation, Create a Culture of Continuous Improvement and Enhance Institutional Effectiveness			
<p>Over five years, increase by at least 20 percent the number of California Community College students annually who acquire associate degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.</p>	<p>Goal 1: Enhance student learning and success.</p> <p>Goal 2: Strengthen current and create new partnerships.</p>	<p>1.1 Improve the steps for the completion of certificates, degrees and for transfer readiness to increase the number of student earning certificates and/or degrees and who are transfer ready.</p> <p>1.2 Expand the definition of student success to include outcomes for career/skills development and the needs of lifelong learners.</p> <p>1.3 Improve orientation and advisement practices.</p> <p>1.4 Use multiple measures of assessment to improve student placement.</p>	<p>2.3 Increase the number of students who enter college prepared to enroll in college-level courses.</p> <p>2.4 Increase equitable access to the College.</p>	<p>3.1 Improve professional development practices.</p> <p>3.2 Improve cultural and global competence among students and employees.</p> <p>3.4 Utilize institutional standards for student learning and achievement to enhance continual institutional effectiveness.</p>	<p>1. Improve student learning experiences and successful educational goal completion.</p> <p>2. Develop strategies to increase student enrollment, to improve the college's image, and to create positive public awareness about the college.</p> <p>3. Utilize research and data to improve college effectiveness.</p>	<p>1. Facilitate learning through staff training leading to increased student access to technology.</p> <p>2. Develop applications and provide technical services to the college community in support of the college mission.</p> <p>3. Develop and update standards and policies regarding the use of technology in support of the college mission.</p>	<p>Access: Successful Enrollment - CCC will increase the number of students who successfully enroll by implementing a Promise Program with a Guided Pathways (GP) framework.</p> <p>Retention: Fall to Spring – CCC will increase the number of students that are successfully retained from fall to spring by expanding the Promise First Year Experience.</p> <p>Earned HS Equivalency, Noncredit Certificate, CO Approved Credit Certificate, Associate Degree, CCC Bachelor's Degree - CCC will increase the number of students earning credit certificates and associate degrees by providing students intentional access</p>

		<p>1.5 Improve the effectiveness of campuswide instructional support.</p> <p>1.6 Increase and promote equitable access and success for all students.</p> <p>1.7 Increase student learning and success by setting institutional standards and goals for achievement.</p>					to counselor-assisted educational planning, major exploration opportunities, and transcript analysis.
<p>Over five years, increase by 35 percent the number of California Community College students transferring annually to a UC or CSU.</p>	<p>Goal 1: Enhance student learning and success.</p> <p>Goal 2: Strengthen current and create new partnerships.</p>	<p>1.1 Improve the steps for the completion of certificates, degrees and for transfer readiness to increase the number of student earning certificates and/or degrees and who are transfer ready.</p>	<p>2.3 Increase the number of students who enter college prepared to enroll in college-level courses.</p> <p>2.4 Increase equitable access to the College.</p>	<p>3.1 Improve professional development practices.</p> <p>3.4 Utilize institutional standards for student learning and achievement to enhance continual institutional effectiveness.</p>	<p>1. Improve student learning experiences and successful educational goal completion.</p> <p>2. Develop strategies to increase student enrollment, to improve the college's image, and to create positive public awareness about the college.</p> <p>3. Utilize research and data to improve college effectiveness.</p>	<p>1. Facilitate learning through staff training leading to increased student access to technology.</p> <p>2. Develop applications and provide technical services to the college community in support of the college mission.</p>	<p>Transfer to a Four-Year Institution - CCC will increase the number of students transferring to four-year institutions by providing students with intentional access to counselor-assisted Transfer Educational Planning.</p>

<p>Over five years, decrease the average number of units accumulated by California Community College students earning associate degrees, (Associate degrees typically require 60 units.)</p>	<p>Goal 1: Enhance student learning and success.</p>	<p>1.2 Expand the definition of student success to include outcomes for career/skills development and the needs of lifelong learners.</p> <p>1.3 Improve orientation and advisement practices.</p> <p>1.4 Use multiple measures of assessment to improve student placement.</p> <p>1.5 Improve the effectiveness of campus-wide instructional support.</p>	<p>2.3 Increase the number of students who enter college prepared to enroll in college-level courses.</p>	<p>3.1 Improve professional development practices.</p> <p>3.4 Utilize institutional standards for student learning and achievement to enhance continual institutional effectiveness.</p>	<p>1. Improve student learning experiences and successful educational goal completion.</p> <p>3. Utilize research and data to improve college effectiveness.</p>	<p>1. Facilitate learning through staff training leading to increased student access to technology.</p> <p>2. Develop applications and provide technical services to the college community in support of the college mission.</p>	<p>Completion of Transfer-Level Math and English – CCC will increase the number of students completing transfer level math and English by implementing AB705 compliant multiple-measures and self-guided placement, instituting co-requisite support courses, and developing support mechanisms to guide students to enroll in the appropriate classes for their intended major.</p>
<p>Over five years, increase the percent of exiting CTE students who report being employed in their field of study.</p>	<p>Goal 1: Enhance student learning and success.</p> <p>Goal 2: Strengthen current and create new partnerships.</p>	<p>1.2 Expand the definition of student success to include outcomes for career/skills development and the needs of lifelong learners.</p> <p>1.3 Improve orientation and advisement practices.</p>	<p>2.1 Develop a strong and positive image of Contra Costa College in the community.</p> <p>2.2 Create clear pathways to gainful employment.</p>	<p>3.1 Improve professional development practices.</p> <p>3.2 Improve cultural and global competence among students and employees.</p> <p>3.4 Utilize institutional standards for student learning and achievement to enhance continual</p>	<p>1. Improve student learning experiences and successful educational goal completion.</p> <p>2. Develop strategies to increase student enrollment, to improve the college’s image, and to create positive public awareness about the college.</p>	<p>2. Develop applications and provide technical services to the college community in support of the college mission.</p>	<p>Access: Successful Enrollment - CCC will increase the number of students who successfully enroll by implementing a Promise Program with a Guided Pathways (GP) framework.</p> <p>Retention: Fall to Spring – CCC will increase the number of students that are successfully retained from fall to spring by expanding the Promise First Year Experience.</p>

				institutional effectiveness.			Earned HS Equivalency, Noncredit Certificate, CO Approved Credit Certificate, Associate Degree, CCC Bachelor's Degree - CCC will increase the number of students earning credit certificates and associate degrees by providing students intentional access to counselor-assisted educational planning, major exploration opportunities, and transcript analysis.
<p>Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps within 10 years.</p>	<p>Goal 1: Enhance student learning and success.</p> <p>Goal 2: Strengthen current and create new partnerships.</p> <p>Goal 3: Create a culture of continuous improvement and tangible success.</p> <p>Goal 4: Be good stewards of the District's resources.</p>	<p>1.5 Improve the effectiveness of campuswide instructional support.</p> <p>1.6 Increase and promote equitable access and success for all students.</p> <p>1.7 Increase student learning and success by setting institutional standards and goals for achievement.</p>	<p>2.1 Develop a strong and positive image of Contra Costa College in the community.</p> <p>2.2 Create clear pathways to gainful employment.</p> <p>2.3 Increase the number of students who enter college prepared to enroll in college-level courses.</p> <p>2.4 Increase equitable access to the College.</p>	<p>3.1 Improve professional development practices.</p> <p>3.2 Improve cultural and global competence among students and employees.</p> <p>3.3 Improve the evaluation of planning, budgetary and operational processes and use the results to improve the overall quality of the institution as a whole.</p> <p>3.4 Utilize institutional standards for student learning and achievement to enhance continual</p>	<p>1. Improve student learning experiences and successful educational goal completion.</p> <p>2. Develop strategies to increase student enrollment, to improve the college's image, and to create positive public awareness about the college.</p> <p>3. Utilize research and data to improve college effectiveness.</p>	<p>1. Facilitate learning through staff training leading to increased student access to technology.</p> <p>2. Develop applications and provide technical services to the college community in support of the college mission.</p> <p>3. Develop and update standards and policies regarding the use of technology in support of the college mission.</p>	<p>Access: Successful Enrollment - CCC will increase the number of students who successfully enroll by implementing a Promise Program with a Guided Pathways (GP) framework.</p> <p>Retention: Fall to Spring – CCC will increase the number of students that are successfully retained from fall to spring by expanding the Promise First Year Experience.</p> <p>Earned HS Equivalency, Noncredit Certificate, CO Approved Credit Certificate, Associate Degree, CCC Bachelor's Degree - CCC will increase the number of students earning credit certificates and associate</p>

				institutional effectiveness. 3.5 Improve the College's communications and marketing efforts.			degrees by providing students intentional access to counselor-assisted educational planning, major exploration opportunities, and transcript analysis.
Over five years, reduce regional achievement gaps across all of the above measures through faster improvements among colleges located in regions with the lowest educational attainment of adults , with the ultimate goal of fully closing regional achievement gaps within 10 years.	<p>Goal 1: Enhance student learning and success.</p> <p>Goal 2: Strengthen current and create new partnerships.</p> <p>Goal 3: Create a culture of continuous improvement and tangible success.</p> <p>Goal 4: Be good stewards of the District's resources.</p>	<p>1.1 Improve the steps for the completion of certificates, degrees and for transfer readiness to increase the number of student earning certificates and/or degrees and who are transfer ready.</p> <p>1.5 Improve the effectiveness of campuswide instructional support.</p> <p>1.6 Increase and promote equitable access and success for all students.</p> <p>1.7 Increase student learning and success by setting institutional standards and goals for achievement.</p>	<p>2.1 Develop a strong and positive image of Contra Costa College in the community.</p> <p>2.2 Create clear pathways to gainful employment.</p> <p>2.3 Increase the number of students who enter college prepared to enroll in college-level courses.</p> <p>2.4 Increase equitable access to the College.</p>	<p>3.3 Improve the evaluation of planning, budgetary and operational processes and use the results to improve the overall quality of the institution as a whole.</p> <p>3.5 Improve the College's communications and marketing efforts.</p>	<p>1. Improve student learning experiences and successful educational goal completion.</p> <p>2. Develop strategies to increase student enrollment, to improve the college's image, and to create positive public awareness about the college.</p> <p>3. Utilize research and data to improve college effectiveness.</p>	<p>1. Facilitate learning through staff training leading to increased student access to technology.</p> <p>2. Develop applications and provide technical services to the college community in support of the college mission.</p> <p>3. Develop and update standards and policies regarding the use of technology in support of the college mission.</p>	<p>Access: Successful Enrollment - CCC will increase the number of students who successfully enroll by implementing a Promise Program with a Guided Pathways (GP) framework.</p> <p>Retention: Fall to Spring – CCC will increase the number of students that are successfully retained from fall to spring by expanding the Promise First Year Experience.</p> <p>Earned HS Equivalency, Noncredit Certificate, CO Approved Credit Certificate, Associate Degree, CCC Bachelor's Degree - CCC will increase the number of students earning credit certificates and associate degrees by providing students intentional access to counselor-assisted educational planning, major exploration opportunities, and transcript analysis.</p>