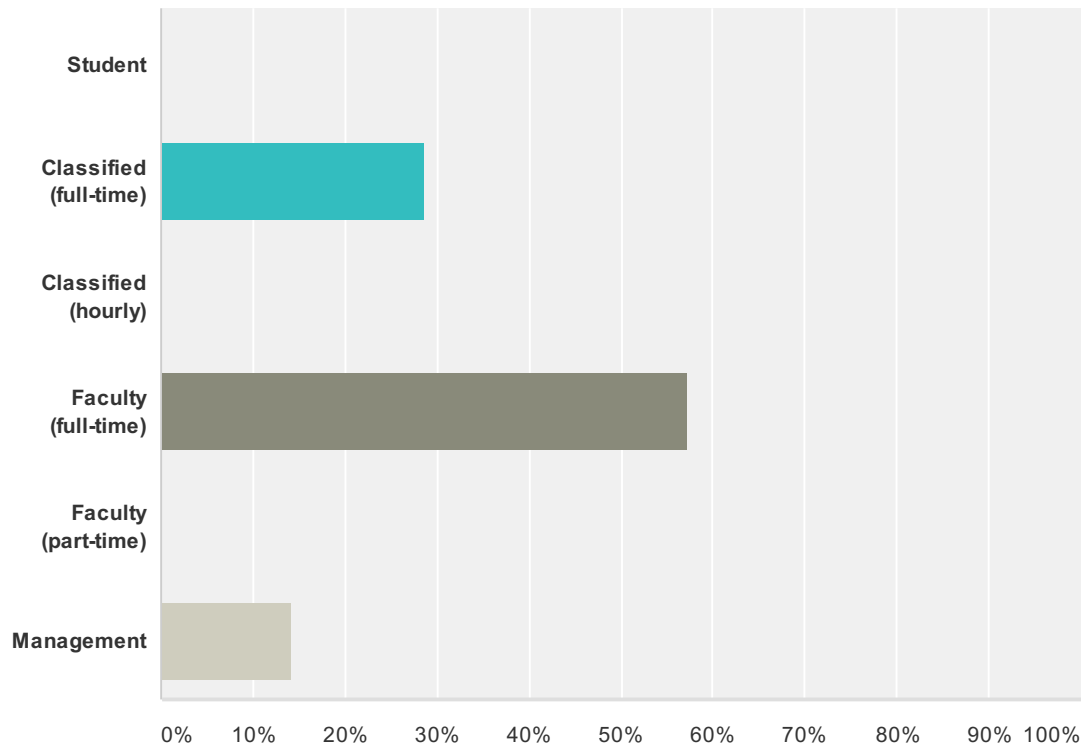


Q1 I am a:

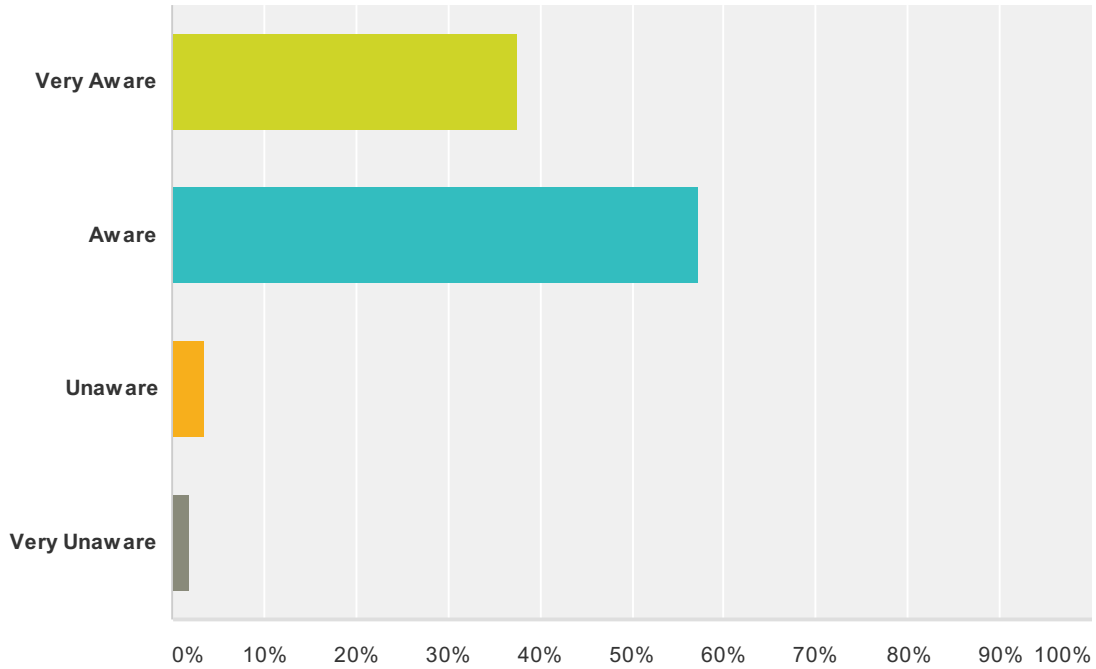
Answered: 56 Skipped: 0



Answer Choices	Responses
Student	0.00% 0
Classified (full-time)	28.57% 16
Classified (hourly)	0.00% 0
Faculty (full-time)	57.14% 32
Faculty (part-time)	0.00% 0
Management	14.29% 8
Total	56

Q2 I am aware of the college's mission and purpose.

Answered: 56 Skipped: 0

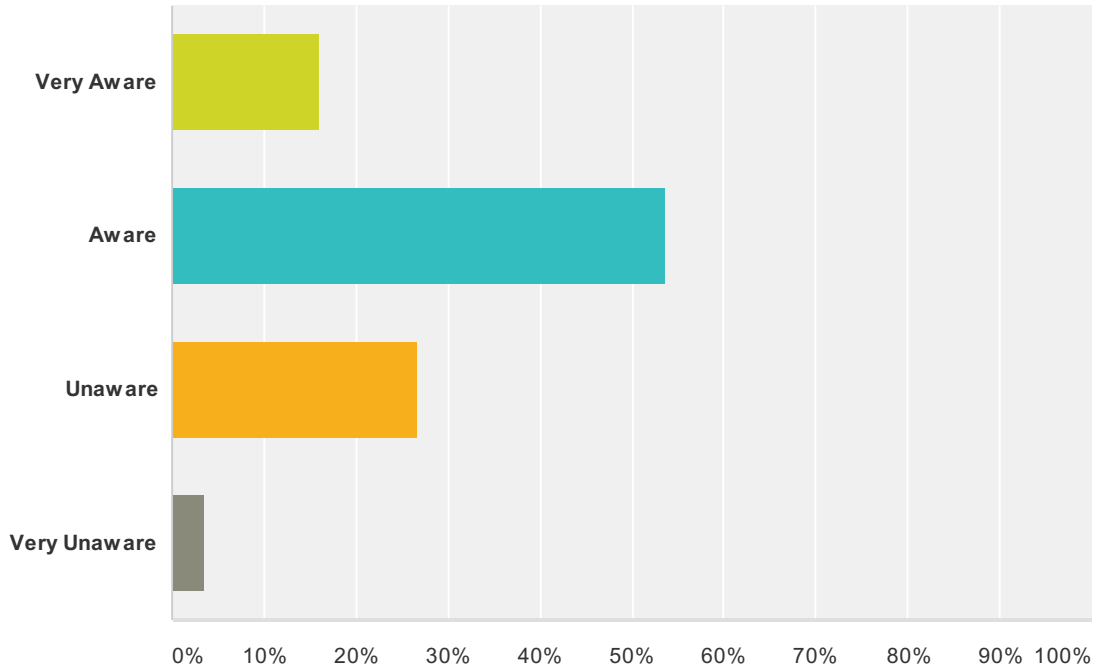


Answer Choices	Responses
Very Aware	37.50% 21
Aware	57.14% 32
Unaware	3.57% 2
Very Unaware	1.79% 1
Total	56

#	Comment (optional)	Date
1	I am aware of the changes and participated in the discussion of drafting at our Division meeting	3/28/2014 5:09 PM
2	The administration seems to be only focused on getting bodies into the classroom and then transferring those students. The administration seems to have no interest in who makes up our community/service area.	3/26/2014 2:44 PM
3	I don't know the stated mission. I do know the general misson.	3/26/2014 12:57 PM

Q3 I am generally aware of the student's role in various governing, planning, budgeting, and policy-making bodies of the college.

Answered: 56 Skipped: 0

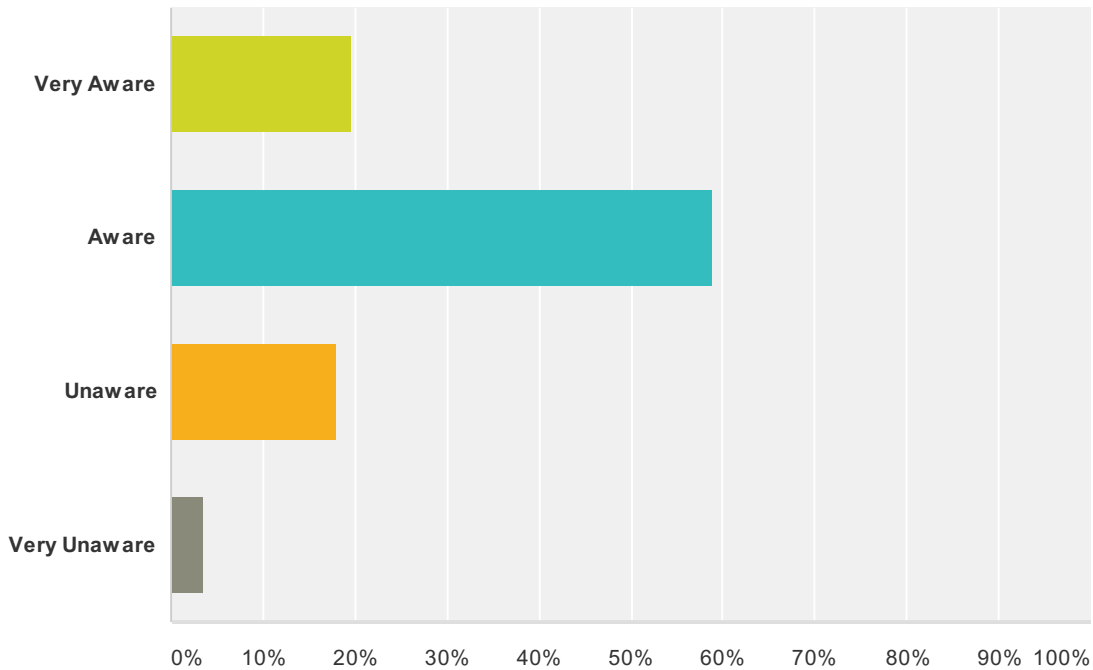


Answer Choices	Responses
Very Aware	16.07% 9
Aware	53.57% 30
Unaware	26.79% 15
Very Unaware	3.57% 2
Total	56

#	Comment (optional)	Date
1	I am aware of shared governing model that includes students	3/28/2014 5:09 PM
2	I think the administration doesn't care what students think about the college or what their needs are.	3/26/2014 2:44 PM
3	No idea what this means. Or do you guys mean a students activities (performance-wise) affecting governing bodies.	3/26/2014 12:35 PM

Q4 I am generally aware of the classified role in various governing, planning, budgeting, and policy-making bodies of the college.

Answered: 56 Skipped: 0

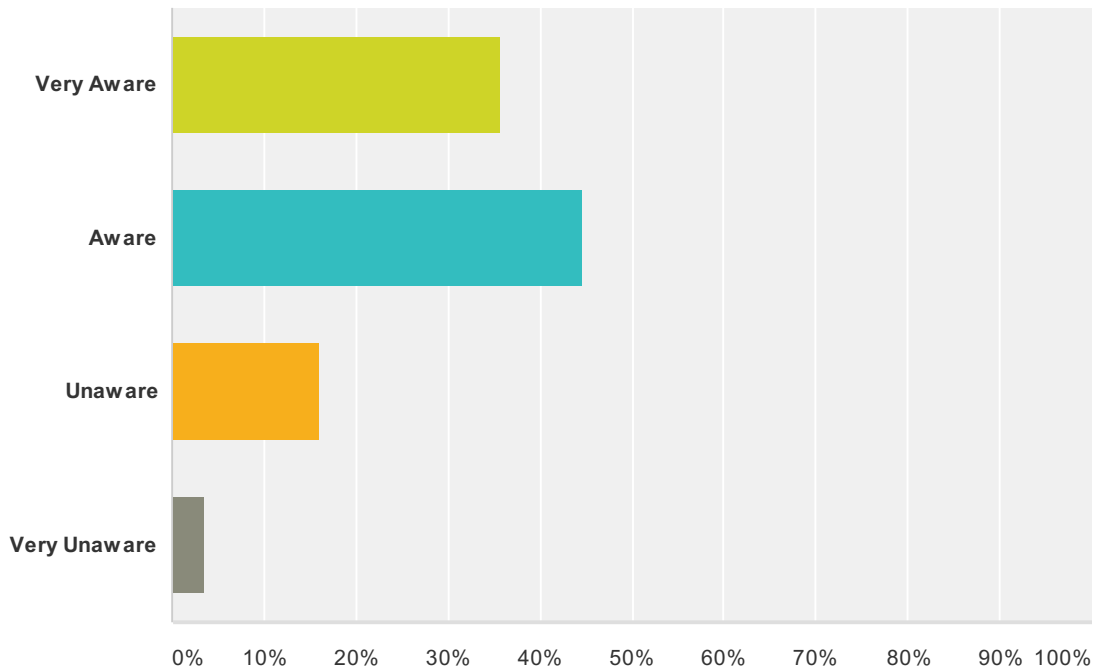


Answer Choices	Responses
Very Aware	19.64% 11
Aware	58.93% 33
Unaware	17.86% 10
Very Unaware	3.57% 2
Total	56

#	Comment (optional)	Date
1	I don't think we have much voice... It seems like the lower power people are seen as useless and disposable.	3/26/2014 12:35 PM

Q5 I am generally aware of the faculty role in various governing, planning, budgeting, and policy-making bodies of the college.

Answered: 56 Skipped: 0

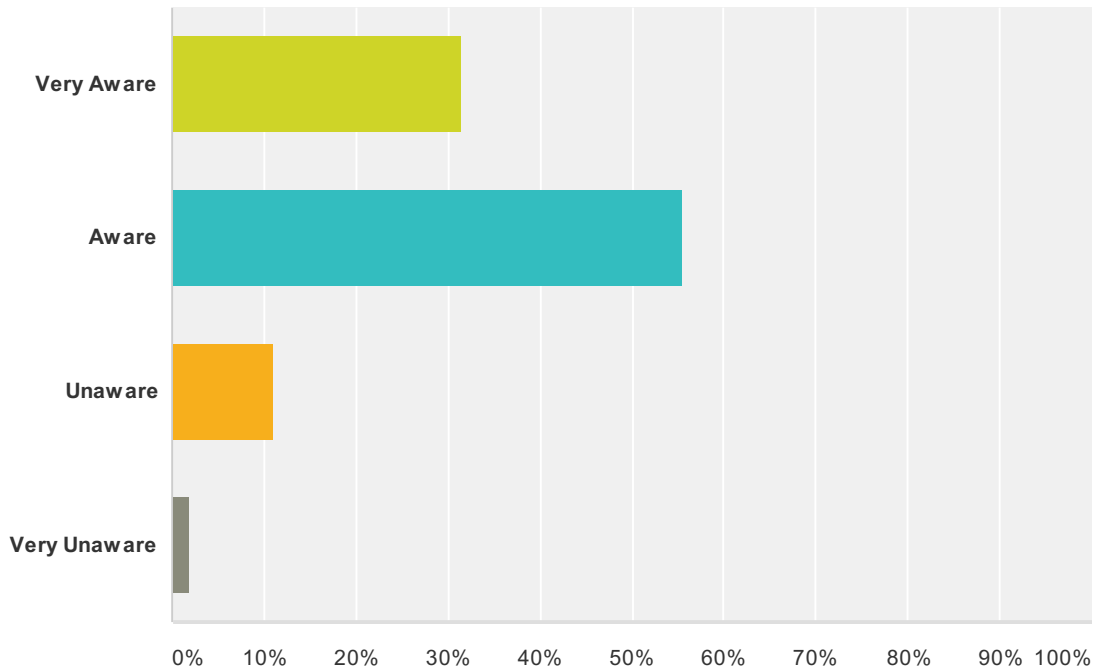


Answer Choices	Responses
Very Aware	35.71% 20
Aware	44.64% 25
Unaware	16.07% 9
Very Unaware	3.57% 2
Total	56

#	Comment (optional)	Date
1	Somewhat aware that the Academic Senate or Senate President has a role in these things - which is where faculty can have a voice	3/28/2014 5:09 PM
2	Does the faculty have a role? The administration doesn't seem to be interested in working with the faculty.	3/26/2014 2:44 PM

Q6 I am generally aware of the management role in various governing, planning, budgeting, and policy-making bodies of the college.

Answered: 54 Skipped: 2

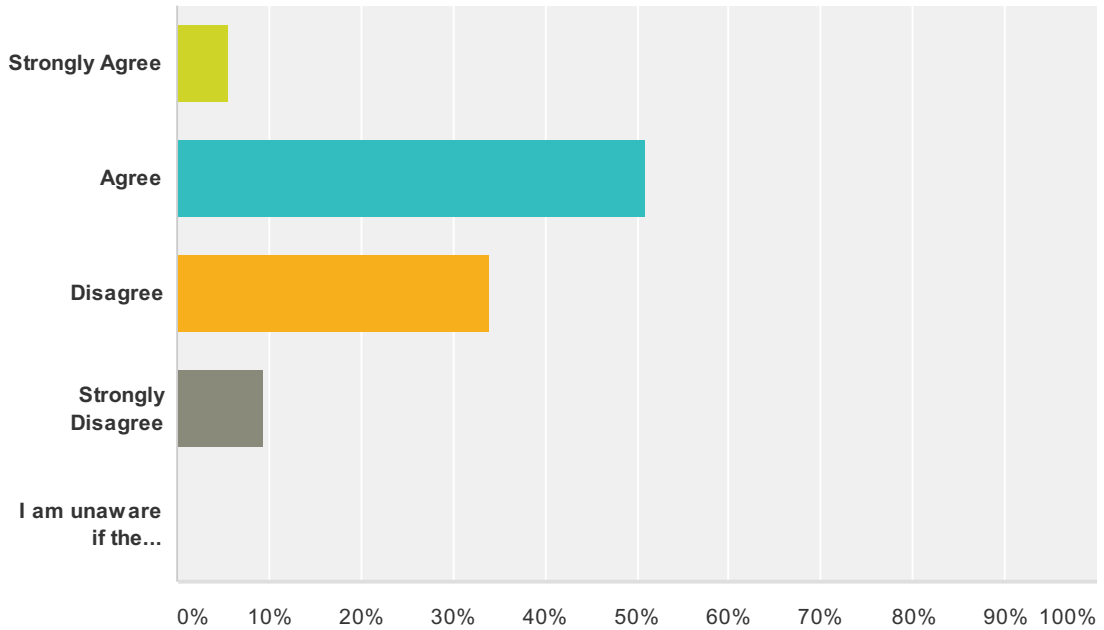


Answer Choices	Responses
Very Aware	31.48% 17
Aware	55.56% 30
Unaware	11.11% 6
Very Unaware	1.85% 1
Total	54

#	Comment (optional)	Date
1	Management makes a lot of decisions that are not explained or transparent. Hard to say if shared governance is being followed.	3/28/2014 5:44 PM
2	Although I assume each constituency group plays an equal role, I'm not completely sure about that.	3/26/2014 11:55 PM
3	The deans are generally good, but any management above them seem to dictate	3/26/2014 2:44 PM

Q7 The administration provides effective and efficient leadership and management, that supports an effective teaching and learning environment.

Answered: 53 Skipped: 3



Answer Choices	Responses
Strongly Agree	5.66% 3
Agree	50.94% 27
Disagree	33.96% 18
Strongly Disagree	9.43% 5
I am unaware if the administration provides effective and efficient leadership and management, that supports an effective teaching and learning environment.	0.00% 0
Total	53

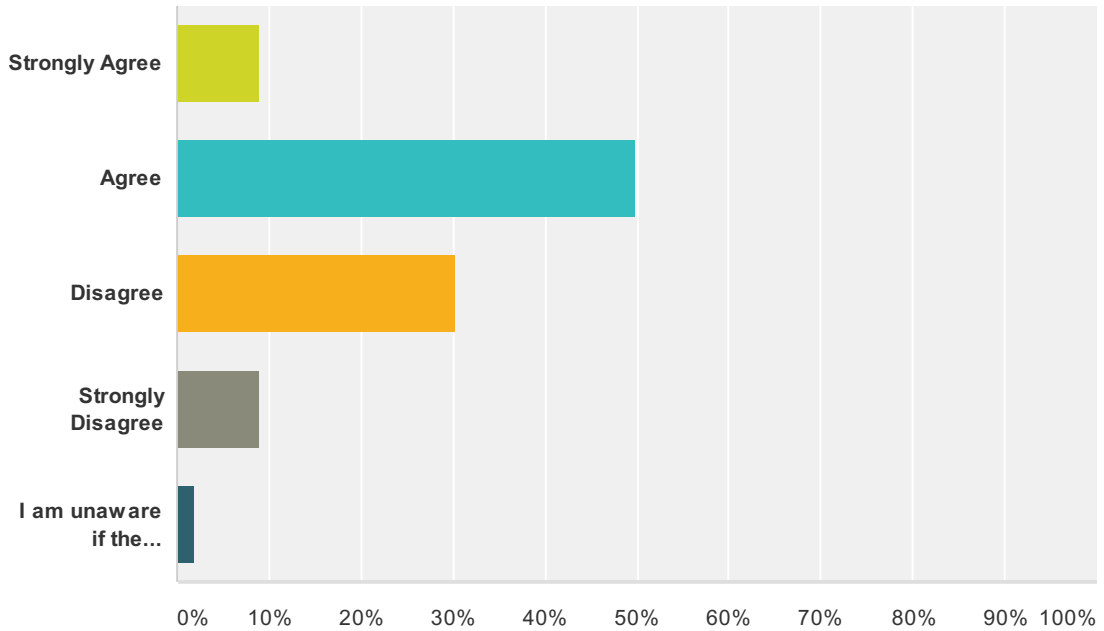
#	Comment (optional)	Date
1	More efficiency/organization would help - web link. Current admin is supportive, committed and insightful.	4/1/2014 3:10 PM
2	Many many of the processes at CCC are inefficient, and use precious faculty time for tasks that should be the job of administrators. This robs students of faculty attention. Faculty only have so many hours in the day to devote to work. More efficient systems (and I DO understand the need for accountability) would go a long way towards making teaching effective. This is a leadership issue.	3/28/2014 5:44 PM
3	My dean has supported me through the evaluation process and request for training of part-time faculty	3/28/2014 5:09 PM

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4	The administration tends to pack all meetings with so much one-sided information that there is generally no time for any questions or comments that would allow us to go in depth and analyze issues. It only creates the illusion that information is shared [thus, 'shared governance'], however, this is not true shared governance. We need more time and value given to the faculty voice in making decisions.	3/27/2014 3:28 PM
5	I do believe that is the desire of the administration	3/26/2014 11:55 PM
6	My dean and the Vice President offer effective and efficiency support, but the President offers NONE.	3/26/2014 2:44 PM
7	Sometimes yes, sometimes no.	3/26/2014 12:57 PM
8	the administration provides , but there is no real leadership	3/26/2014 12:57 PM
9	I see needed improvement.	3/26/2014 12:35 PM

Q8 The administration supports faculty, staff, and students to define goals, develop plans and priorities, for the institution.

Answered: 56 Skipped: 0



Answer Choices	Responses
Strongly Agree	8.93% 5
Agree	50.00% 28
Disagree	30.36% 17
Strongly Disagree	8.93% 5
I am unaware if the administration supports faculty, staff, and students to define goals, develop plans and priorities, for the institution.	1.79% 1
Total	56

#	Comment (optional)	Date
1	Processes are cumbersome and designed by management only	3/30/2014 11:23 AM
2	Often, institutional goals seem to come from the "top down". The classified and staff have valuable input that should be used in making goals. Also, faculty and staff will be able to function more effectively in meeting those goals if they are part of formulating them.	3/28/2014 5:44 PM
3	This has been my experienced. That if I ask for support I have gotten it.	3/28/2014 5:09 PM
4	The administration seems to have very strong ideas of what needs to be done. They rarely ever consult others on what needs to be done, and how to proceed.	3/27/2014 3:28 PM
5	This president has provided more of a hands-off feeling of leadership for faculty. This is not necessarily a bad thing—I choose to see it as reflecting respect for faculty, rather than some form of policing that we felt under previous "leadership."	3/26/2014 12:59 PM

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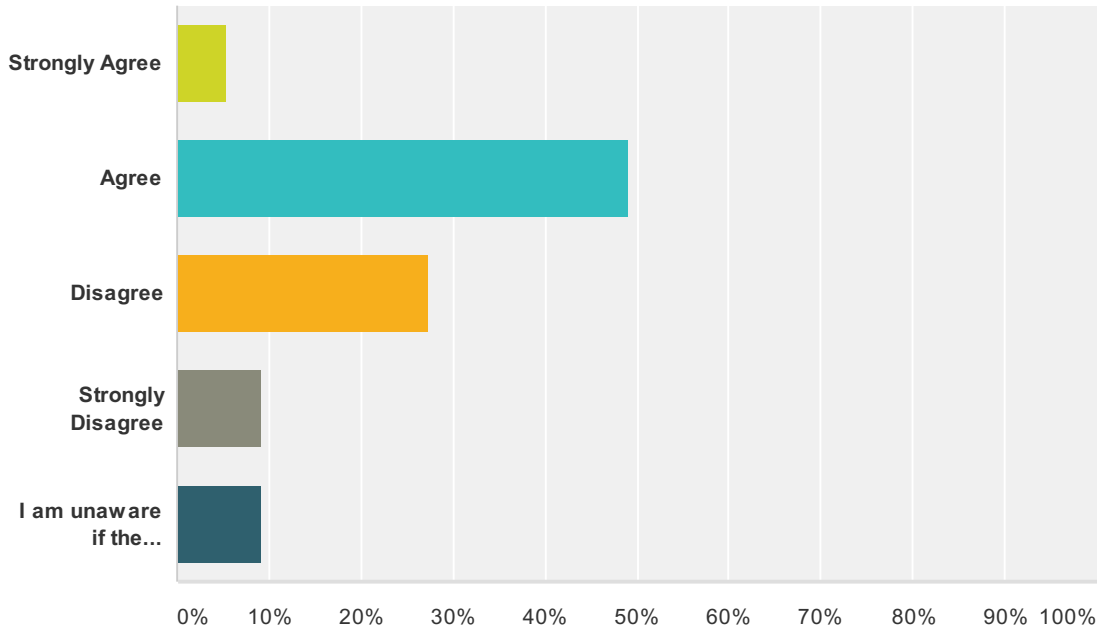
6

We get too much reporting work, and not enough time to really think about goals and such.

3/26/2014 12:57 PM

Q9 The administration has established and utilizes effective methods of communication to exchange information in a timely and efficient manner.

Answered: 55 Skipped: 1

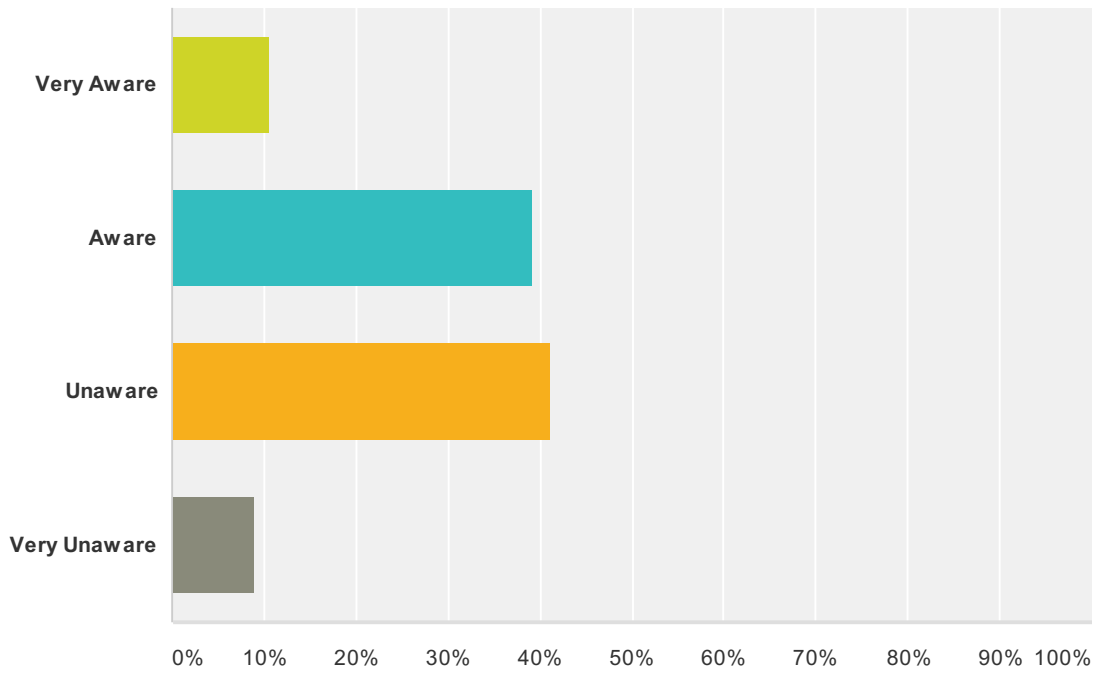


Answer Choices	Responses
Strongly Agree	5.45% 3
Agree	49.09% 27
Disagree	27.27% 15
Strongly Disagree	9.09% 5
I am unaware if the administration has established and utilizes effective methods of communication to exchange information in a timely and efficient manner.	9.09% 5
Total	55

#	Comment (optional)	Date
1	Too much emphasis on face to face meetings	3/30/2014 11:23 AM
2	Council of chairs seems to be the dissemination method. If the chair doesn't share, the rest of us don't get the information. In addition, my email address was left of of many campus-wide lists for the first 5 years of my employment, and how would I have known I was missing anything? These systems need to be more effective.	3/28/2014 5:44 PM
3	They communicate information that is already decided upon or presented as a given.	3/27/2014 3:28 PM
4	I feel highest level administration could be more communicative. Recent communication with the vice president's office has been very positive.	3/26/2014 11:55 PM
5	Email has changed the world, hasn't it?	3/26/2014 12:57 PM

Q10 I am generally aware of the integrated Planning Model the college uses to support its mission effectiveness.

Answered: 56 Skipped: 0

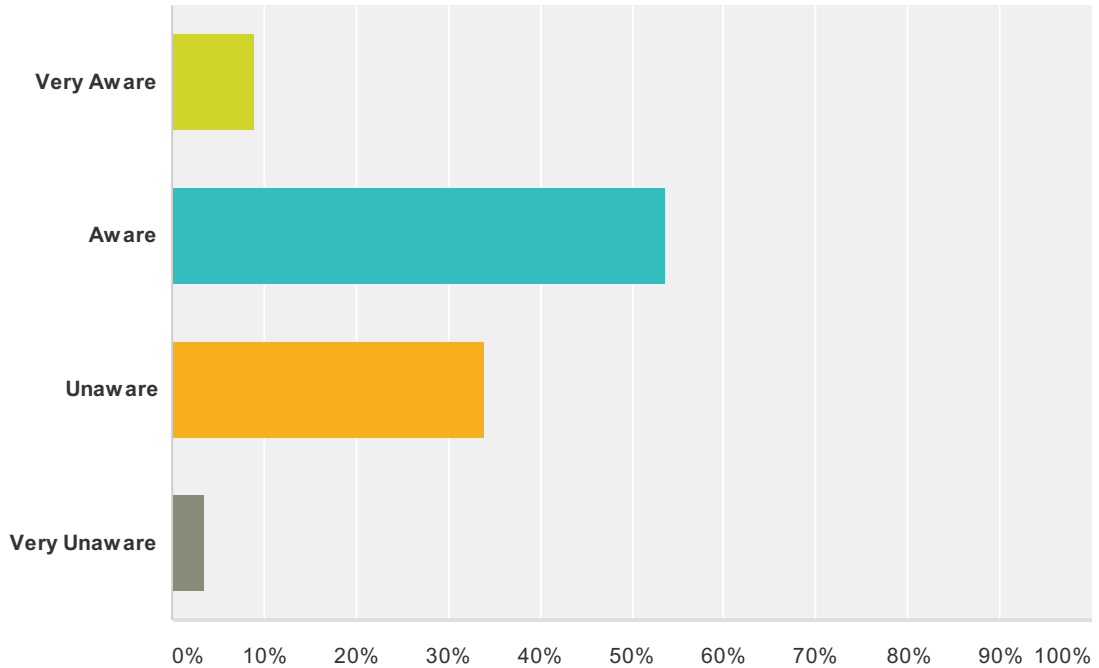


Answer Choices	Responses
Very Aware	10.71% 6
Aware	39.29% 22
Unaware	41.07% 23
Very Unaware	8.93% 5
Total	56

#	Comment (optional)	Date
1	It's confusing to look at, but it's here on my desktop for quick reference.	3/28/2014 5:44 PM
2	I don't remember ever having heard of this.	3/26/2014 2:44 PM

Q11 I am generally aware of the responsibilities associated with the College Council and the sub-committees that are under its governance.

Answered: 56 Skipped: 0



Answer Choices	Responses
Very Aware	8.93% 5
Aware	53.57% 30
Unaware	33.93% 19
Very Unaware	3.57% 2
Total	56

#	Comment (optional)	Date
1	some yes, some no	4/1/2014 3:10 PM
2	The Shared governance, integrated planning, hierarchal structure of the college, and classified and academic senate are difficult to integrate and align. It's confusing to tell who is in charge of what.	3/28/2014 5:44 PM
3	Haven't taken the time to learn about College Council yet	3/28/2014 5:09 PM