Definitions (and examples) for the Nine (9) Authorized Uses
(as prescribed in Section 87153 of the Education Code)

1. **Improvement of Teaching**: activities designed to change instructional processes so that increased student learning is effected.
   
   *Examples*: (a) Instructional development grants or fellowships awarded on a competitive basis that encourage instructors to build objectives, media, or measures that promote positive student outcomes; (b) Seminars in instructional leadership for instructional administrators.
   
   *Activities*: Instructional Skills Workshops, Great Teachers Seminars, Classroom-Based Research Projects.

2. **Maintenance of Current Academic and Technical Knowledge and Skills**: activities that assist instructors in sustaining knowledge pertinent to their teaching specialties.
   
   *Examples*: (a) Tuition reimbursement for university study; (b) Workshops in skill development for laboratory assistants, paraprofessional aides, and other classified personnel.
   
   *Activities*: Curriculum development, discipline-based activities

3. **In-Service Training for Vocational Education and Employment Preparation Programs**: activities to facilitate curricular and instructional revisions in occupational education
   
   *Examples*: (a) Workshops conducted jointly for employers & occupational program staff members; (b) Faculty training at employer sites & on-campus workshops for community economic development
   
   *Activities*: Vocational Education, curriculum development, exchange programs between business/industry and the college

4. **Retraining to Meet Changing Institutional Needs**: activities that promote staff awareness of evolving clientele preferences and program possibilities.
   
   *Examples*: (a) Training to assist classified staff members in understanding how to accommodate students from different cultural backgrounds; (b) Tuition reimbursement for courses to assist administrators in preparing for newly emerging needs.
   
   *Activities*: Staff Development Training, Academic Senate, ISW Facilitator Training, Classroom-Based Research Training.

5. **Intersegmental Exchange Programs**: activities that link staff members with their counterparts in secondary schools, universities and the Chancellor's Office.
   
   *Examples*: (a) Staff exchanges that promote curriculum articulation between high school & college & between college & university; (b) Classified staff exchanges that assist in the development of compatible Admissions and Records systems
   
   *Activities*: Intersegmental Coordinating Council, any cluster activities and/or projects with shared activities among California State University, University of California, K-12 and the California Community Colleges.

6. **Development of Innovations in Instructional and Administrative Techniques and Program Effectiveness**: activities designed to stimulate staff in assessing outcomes of courses and programs.
   
   *Examples*: Seminars to prepare employees to design student and program measures; (b) Sessions that demonstrate how computer systems can be designed so that users have more rapid access to pertinent information
   
   *Activities*: Shared governance activities, Educational Leadership Colloquia, Total Quality Management.

7. **Computer and Technological Proficiency Program**: activities to build staff usage of computers and other technologies.
   
   *Examples*: (a) Training by computer & media staff members especially for employee needs; (b) Sessions that demonstrate how computer systems can be designed so that users have more rapid access to pertinent information.
   
   *Activities*: Computer classes or workshops, interactive media workshops or seminars

8. **Courses and Training Implementing Affirmative Action and Upward Mobility Programs**: activities that assist women and minority group staff members in changing their occupational status within the instruction.
   
   *Examples*: (a) Reassigned time or grants to enable minority classified staff members to pursue training opportunities for upward mobility; (b) Tuition reimbursement for minority administrators to gain graduate credits.
   
   *Activities*: Latina Leadership Network Conference, Asian-Pacific Americans in Higher Education Annual Conference, Black Women’s Leadership Conference, Asilomar Women’s Leadership Skills Seminar, Classified Staff Career Development

9. **Other activities determined to be related to educational & professional development pursuant to criteria established by the Board of Governors of the California Community Colleges, including but not necessarily limited to, programs designed to develop self-esteem**: activities designed to assist staff members in gaining awareness of their own professional possibilities and potential.
   
   *Examples*: (a) Funds for travel to conferences and professional meetings; (b) Training that assists classified staff members to become aware of their own potential for personal growth
   
   *Activities*: Professionalism, ethics, safety, CPR, Wellness