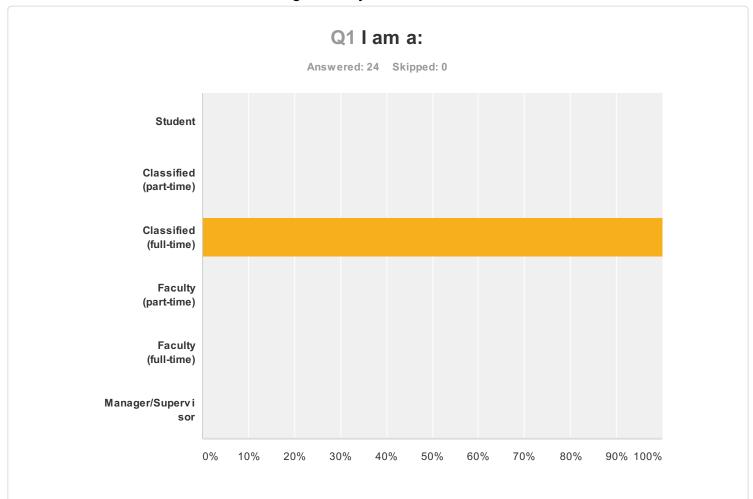
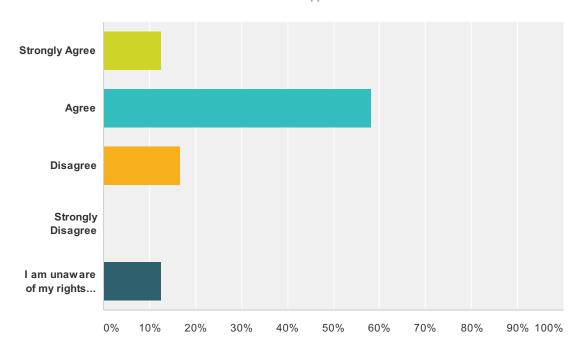
#### CCC College Survey SP2014 - Effectiveness



Answer Choices	Responses	
Student	0.00%	0
Classified (part-time)	0.00%	0
Classified (full-time)	100.00%	24
Faculty (part-time)	0.00%	0
Faculty (full-time)	0.00%	0
Manager/Supervisor	0.00%	0
Total		24

#### Q2 I am knowledgeable as to my rights and responsibilities under shared governance at the college.

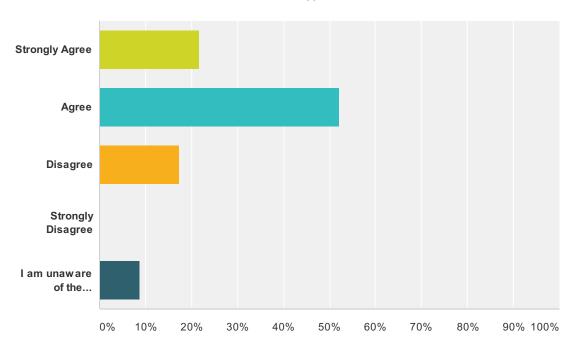




Answer Choices		
Strongly Agree	12.50%	3
Agree	58.33%	14
Disagree	16.67%	4
Strongly Disagree	0.00%	0
I am unaware of my rights and responsibilities under shared governance at the college.	12.50%	3
Total		24

#### Q3 The college's mission, values and vision statements accurately reflect the shared views of the college.

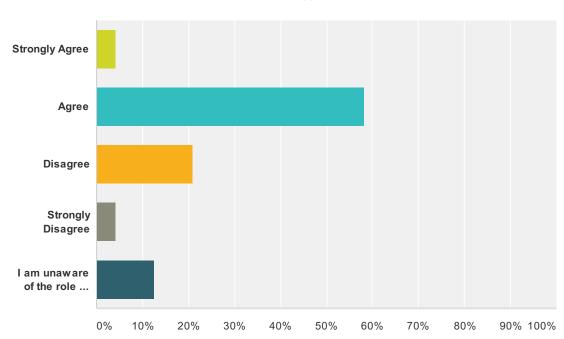




Answer Choices		Responses	
Strongly Agree	21.74%	5	
Agree	52.17%	12	
Disagree	17.39%	4	
Strongly Disagree	0.00%	0	
I am unaware of the college's mission, value and vision statements.	8.70%	2	
Total		23	

## Q4 My constituency (student, classified, faculty, manager) plays an effective role in governing, planning, budgeting and policy making at the college.

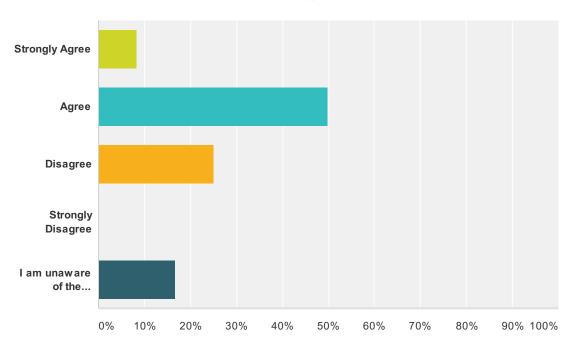




Answer Choices	Respons	es
Strongly Agree	4.17%	1
Agree	58.33%	14
Disagree	20.83%	5
Strongly Disagree	4.17%	1
I am unaware of the role my constituency plays in governing, planning, budgeting and policy making at the college.	12.50%	3
Total		24

## Q5 The administration provides effective and efficient leadership and management that supports an effective teaching and learning environment.

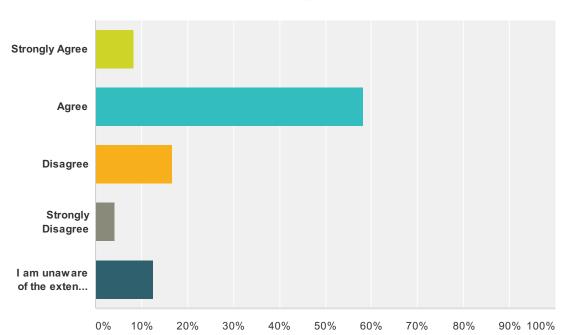




Answer Choices	Respons	ses
Strongly Agree	8.33%	2
Agree	50.00%	12
Disagree	25.00%	6
Strongly Disagree	0.00%	0
I am unaware of the administration's leadership and management that supports an effective teaching and learning environment.	16.67%	4
Total		24

## Q6 The administration supports faculty, staff and students participation to define goals, develop plans and establish priorities for the college.

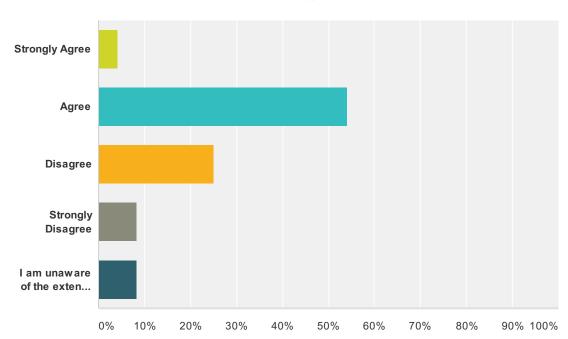




Answer Choices	Respons	ses
Strongly Agree	8.33%	2
Agree	58.33%	14
Disagree	16.67%	4
Strongly Disagree	4.17%	1
I am unaware of the extent to which the administration supports faculty, staff and student participation in defining goals, developing plans and establishing priorities for the college.	12.50%	3
Total		24

### Q7 The administration has established and utilizes methods of communication to exchange information in a timely and efficient manner.

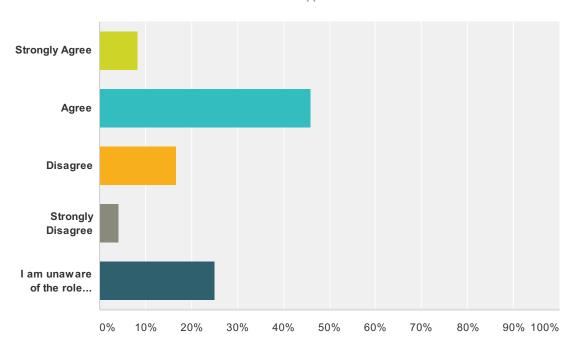




Answer Choices	Response	s
Strongly Agree	4.17%	1
Agree	54.17%	13
Disagree	25.00%	6
Strongly Disagree	8.33%	2
I am unaware of the extent to which administration communicates to exchange information.	8.33%	2
Total		24

#### Q8 The College Council and the subcommittees that are under its governance provide an efficient, effective and transparent means of shared decision making at the college.

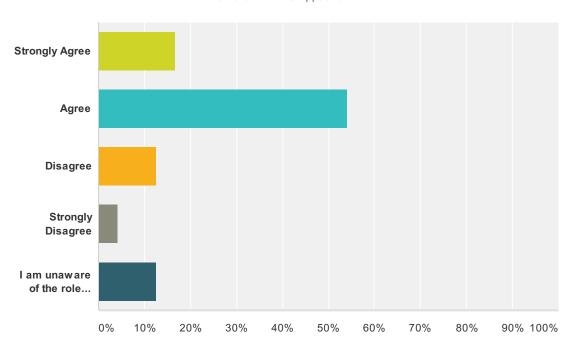




Answer Choices	Respons	ses
Strongly Agree	8.33%	2
Agree	45.83%	11
Disagree	16.67%	4
Strongly Disagree	4.17%	1
I am unaware of the role that the College Council, and the sub-committees under its governance, play in shared decision-making at the college.	25.00%	6
Total		24

## Q9 Shared governance is effective at creating an atmosphere that is collaborative, open and respectful among faculty, staff and students.

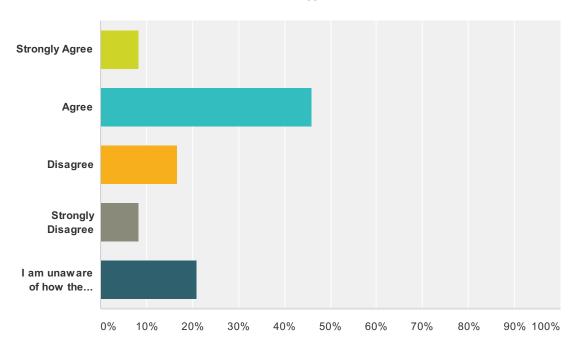




Answer Choices	Respons	es
Strongly Agree	16.67%	4
Agree	54.17%	13
Disagree	12.50%	3
Strongly Disagree	4.17%	1
I am unaware of the role that the College Council plays in creating a collaborative, open and respectful atmosphere.	12.50%	3
Total		24

# Q10 My representatives in shared governance provide effective communication of the processes and outcomes of shared governance issues and decisions to my constituency.





Answer Choices	Respons	es
Strongly Agree	8.33%	2
Agree	45.83%	11
Disagree	16.67%	4
Strongly Disagree	8.33%	2
I am unaware of how the processes, issues and outcomes of shared governance decisions are communicated.	20.83%	5
Total		24

#### Q11 The effectiveness of shared governance at the college could be improved by (open response question)

Answered: 8 Skipped: 16

#	Responses	Date
1	Have meeting after our working hours or before working hours. lunch time meeting to insure be get to attend meeting	2/10/2014 4:48 PM
2	Shared governance can be improved by encouraging classified staff participation in shared governance. Currently there are no incentives to participation, and classified are often concerned about leaving their office/work area unmanned.	2/10/2014 3:07 PM
3	More classified should be involved	2/10/2014 11:46 AM
4	More visable departmental budget plans	2/7/2014 8:21 AM
5	Better communication with the college community	2/7/2014 8:15 AM
6	The executive committee should take steps to communicate to all managers they should be holding regularly scheduled staff meetings. My manager does not hold meetings, but feels because there is an open door policy within the office, there really isn't a need for staff meetings. However, regularly scheduled meetings with the objective to discuss these types of topics would be meaningful.	2/6/2014 11:02 AM
7	More training upon hiring on where to access information about shared governance. Additionally, as a classified employee I was not very informed about the governance structures in the College - it's only through having been invited to participate in decision-making processes that I began to understand more. Technically speaking, I may not even have been qualified to participate in those decision-making processes at first, since I was so uninformed about the big picture. I have often felt in working at CCC that I was finding my way in the dark where governance is concerned.	2/4/2014 3:57 PM
8	Unknown.	2/3/2014 4:28 PM