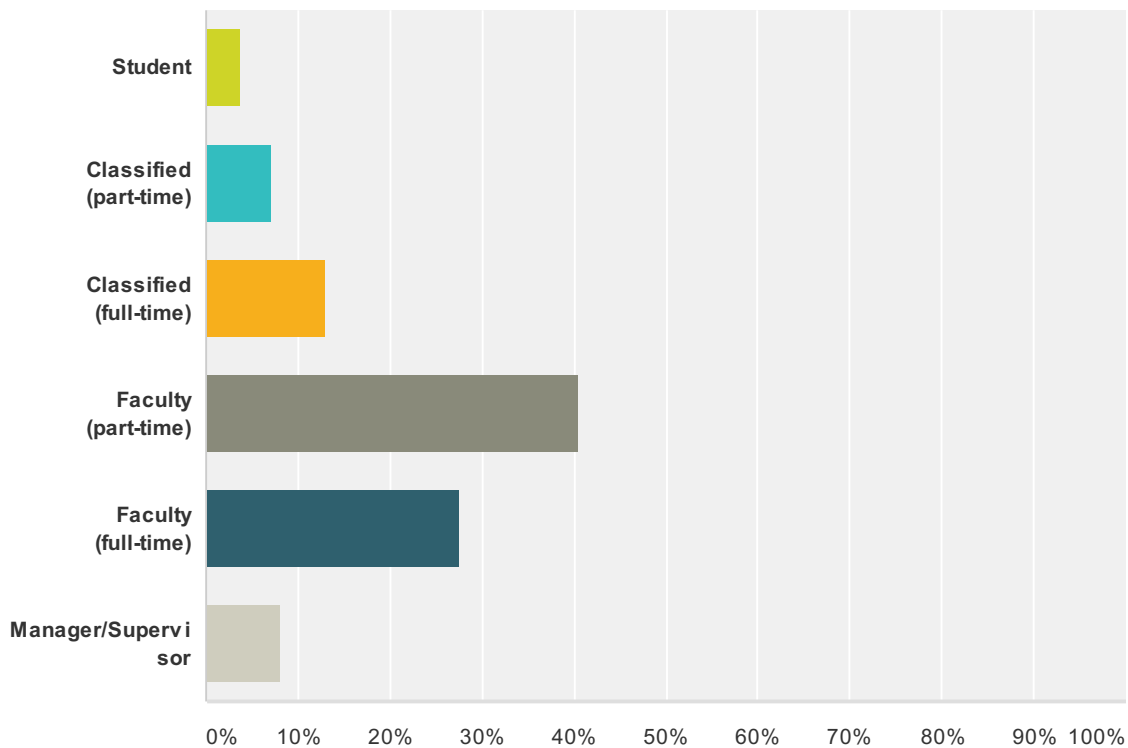


Q1 I am a:

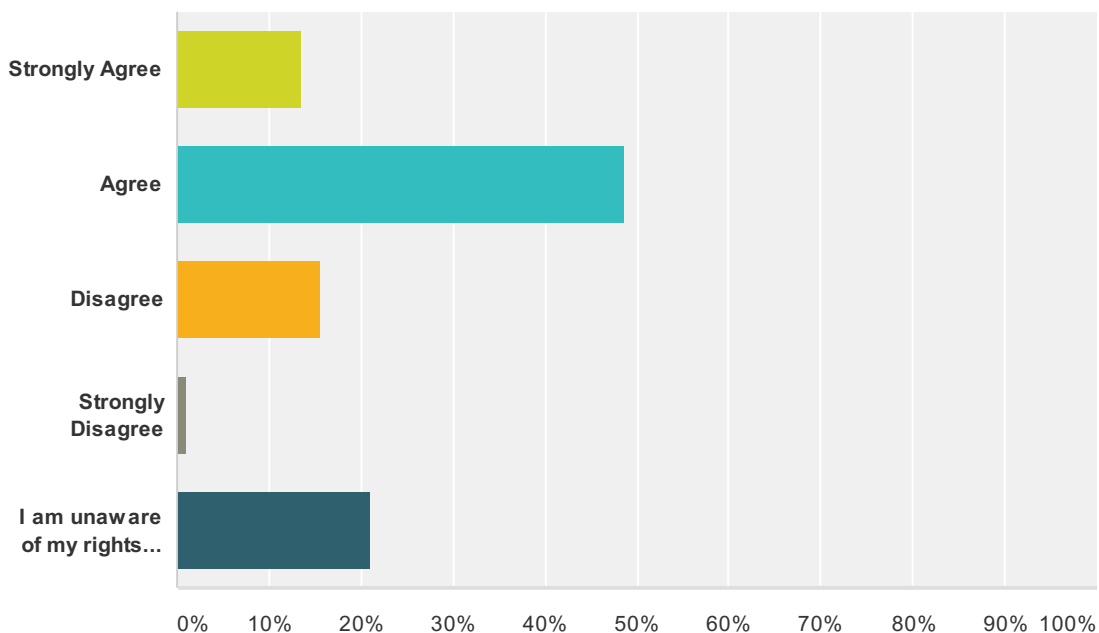
Answered: 185 Skipped: 1



Answer Choices	Responses
Student	3.78% 7
Classified (part-time)	7.03% 13
Classified (full-time)	12.97% 24
Faculty (part-time)	40.54% 75
Faculty (full-time)	27.57% 51
Manager/Supervisor	8.11% 15
Total	185

Q2 I am knowledgeable as to my rights and responsibilities under shared governance at the college.

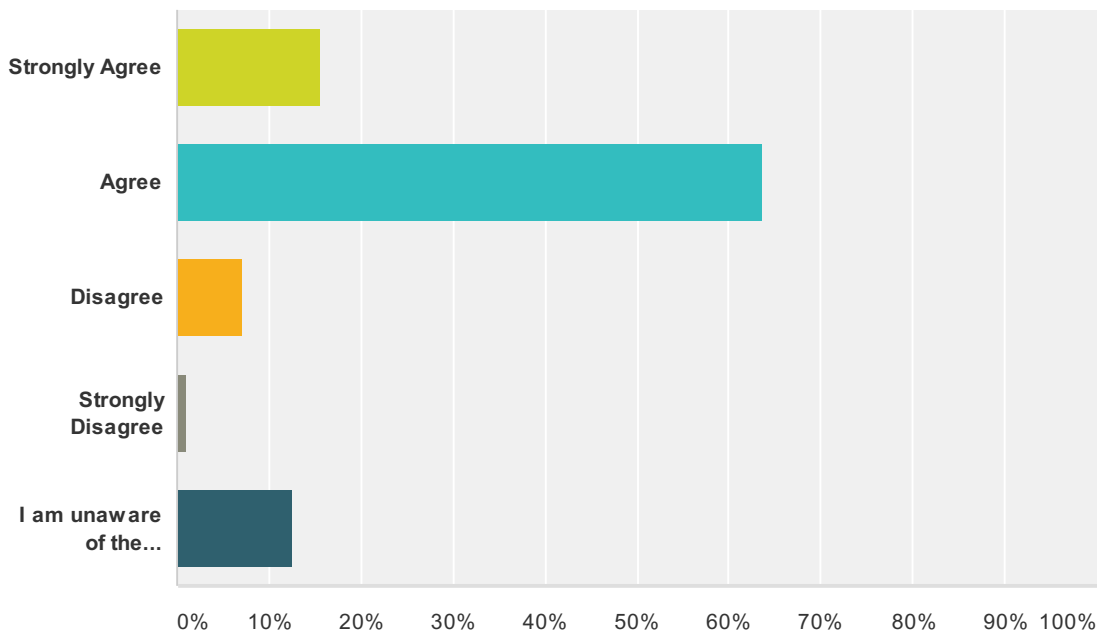
Answered: 185 Skipped: 1



Answer Choices	Responses	
Strongly Agree	13.51%	25
Agree	48.65%	90
Disagree	15.68%	29
Strongly Disagree	1.08%	2
I am unaware of my rights and responsibilities under shared governance at the college.	21.08%	39
Total		185

Q3 The college's mission, values and vision statements accurately reflect the shared views of the college.

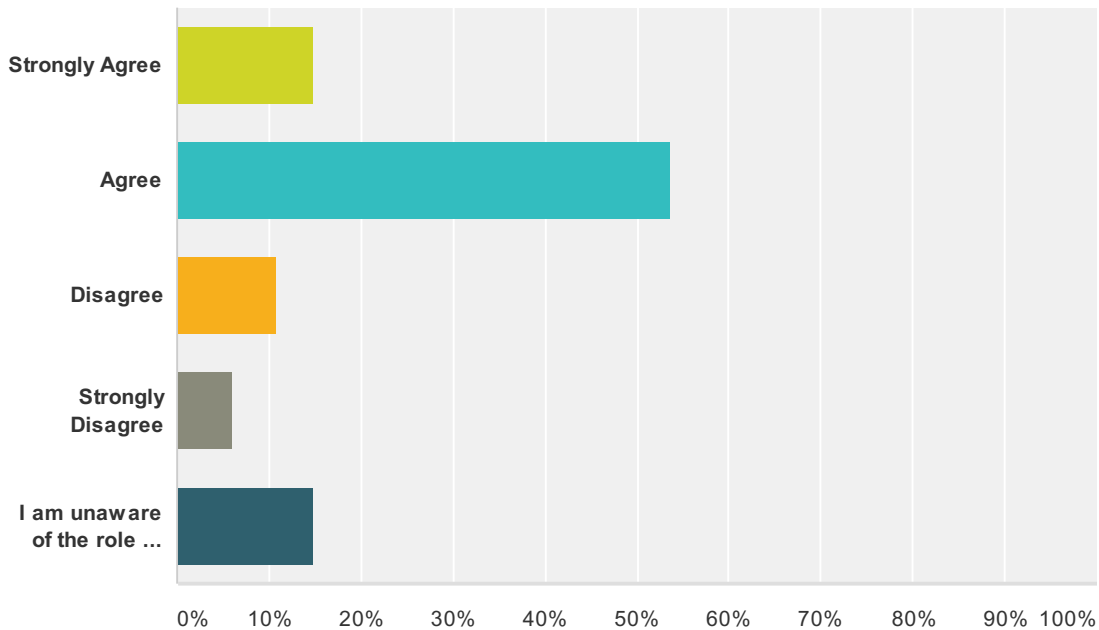
Answered: 184 Skipped: 2



Answer Choices	Responses
Strongly Agree	15.76% 29
Agree	63.59% 117
Disagree	7.07% 13
Strongly Disagree	1.09% 2
I am unaware of the college's mission, value and vision statements.	12.50% 23
Total	184

Q4 My constituency (student, classified, faculty, manager) plays an effective role in governing, planning, budgeting and policy making at the college.

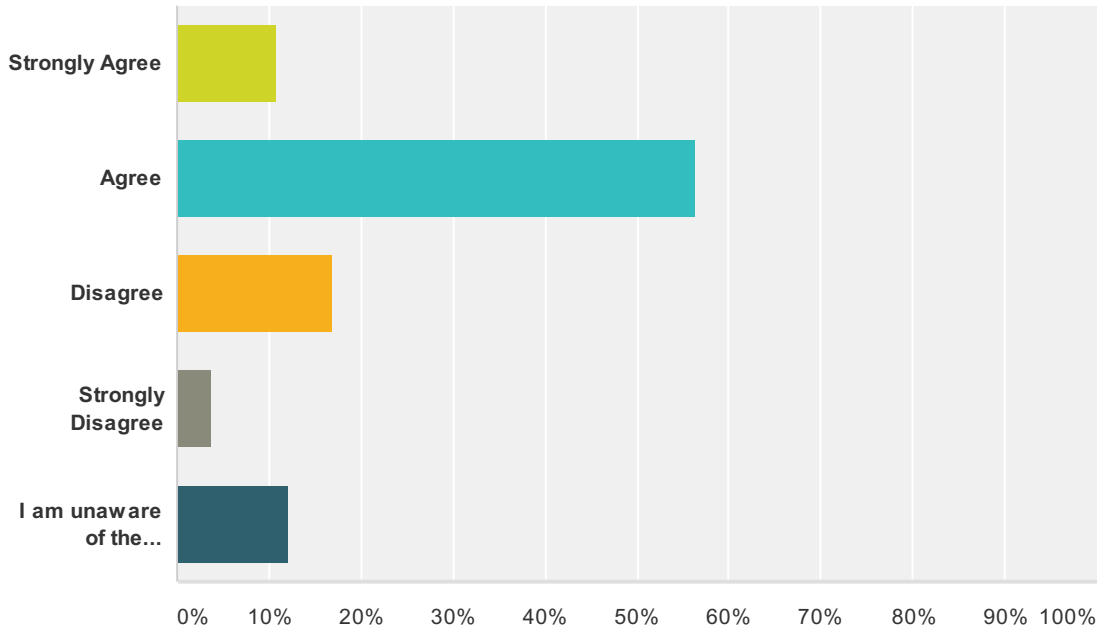
Answered: 183 Skipped: 3



Answer Choices	Responses
Strongly Agree	14.75% 27
Agree	53.55% 98
Disagree	10.93% 20
Strongly Disagree	6.01% 11
I am unaware of the role my constituency plays in governing, planning, budgeting and policy making at the college.	14.75% 27
Total	183

Q5 The administration provides effective and efficient leadership and management that supports an effective teaching and learning environment.

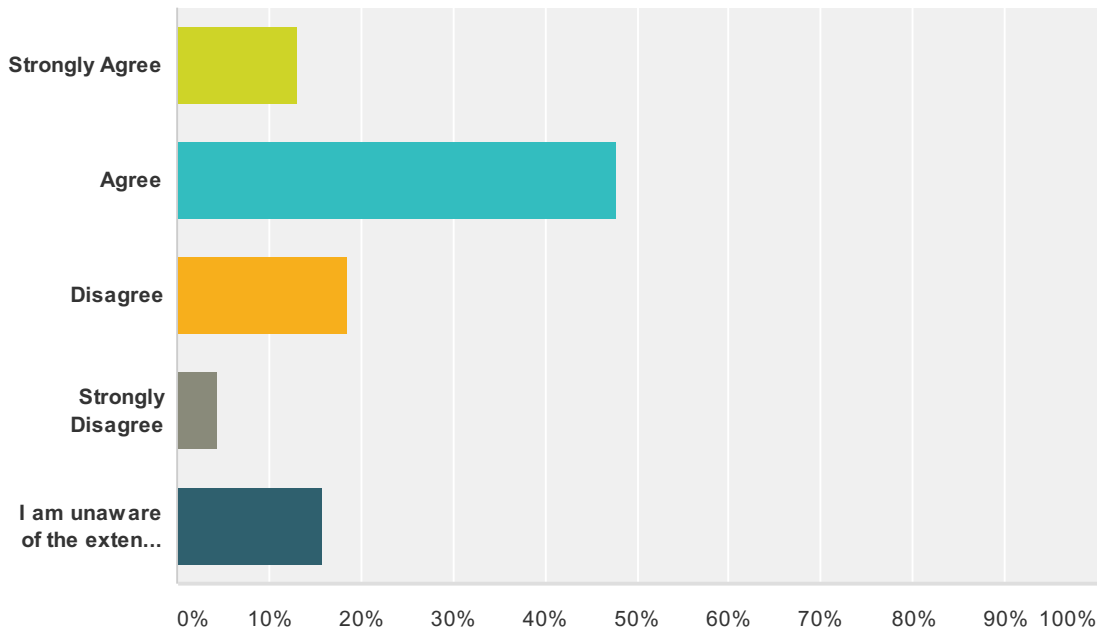
Answered: 183 Skipped: 3



Answer Choices	Responses
Strongly Agree	10.93% 20
Agree	56.28% 103
Disagree	16.94% 31
Strongly Disagree	3.83% 7
I am unaware of the administration's leadership and management that supports an effective teaching and learning environment.	12.02% 22
Total	183

Q6 The administration supports faculty, staff and students participation to define goals, develop plans and establish priorities for the college.

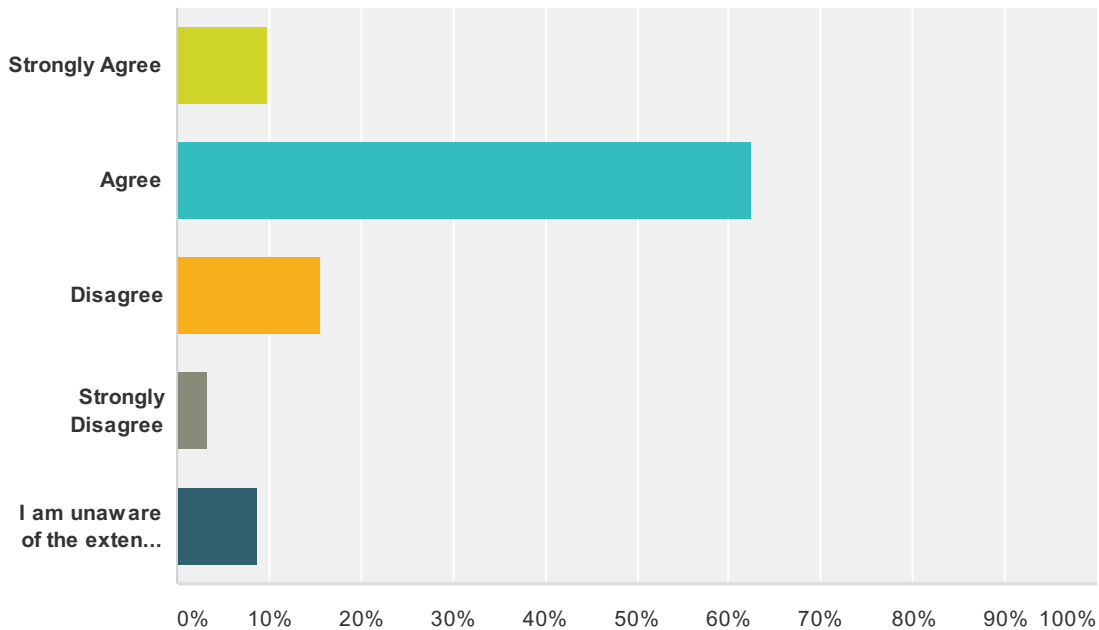
Answered: 182 Skipped: 4



Answer Choices	Responses
Strongly Agree	13.19% 24
Agree	47.80% 87
Disagree	18.68% 34
Strongly Disagree	4.40% 8
I am unaware of the extent to which the administration supports faculty, staff and student participation in defining goals, developing plans and establishing priorities for the college.	15.93% 29
Total	182

Q7 The administration has established and utilizes methods of communication to exchange information in a timely and efficient manner.

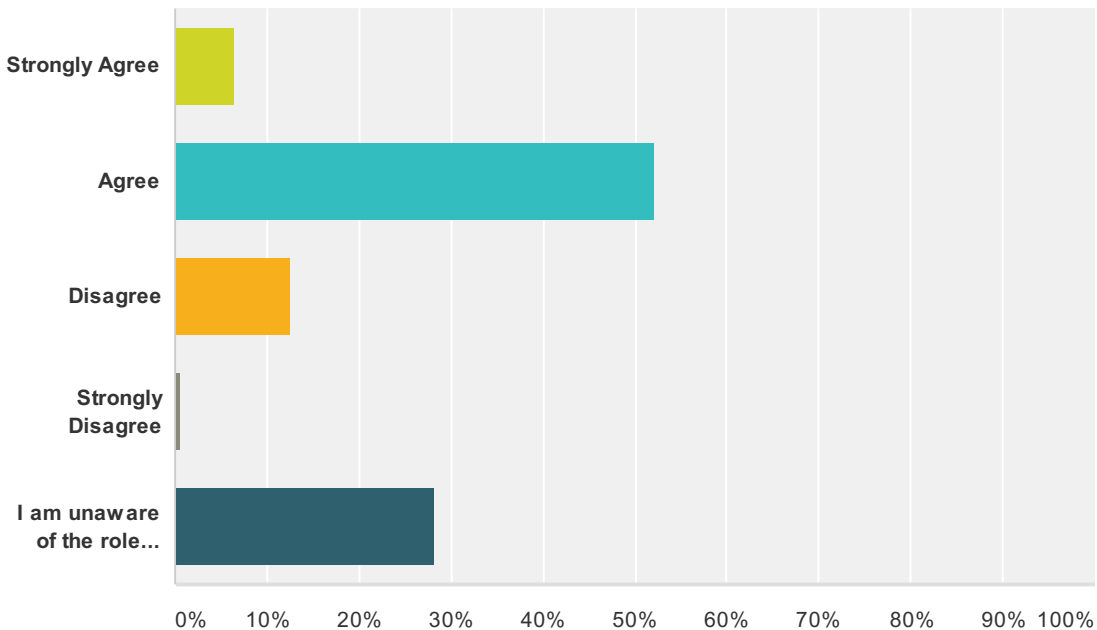
Answered: 184 Skipped: 2



Answer Choices	Responses
Strongly Agree	9.78% 18
Agree	62.50% 115
Disagree	15.76% 29
Strongly Disagree	3.26% 6
I am unaware of the extent to which administration communicates to exchange information.	8.70% 16
Total	184

Q8 The College Council and the sub-committees that are under its governance provide an efficient, effective and transparent means of shared decision making at the college.

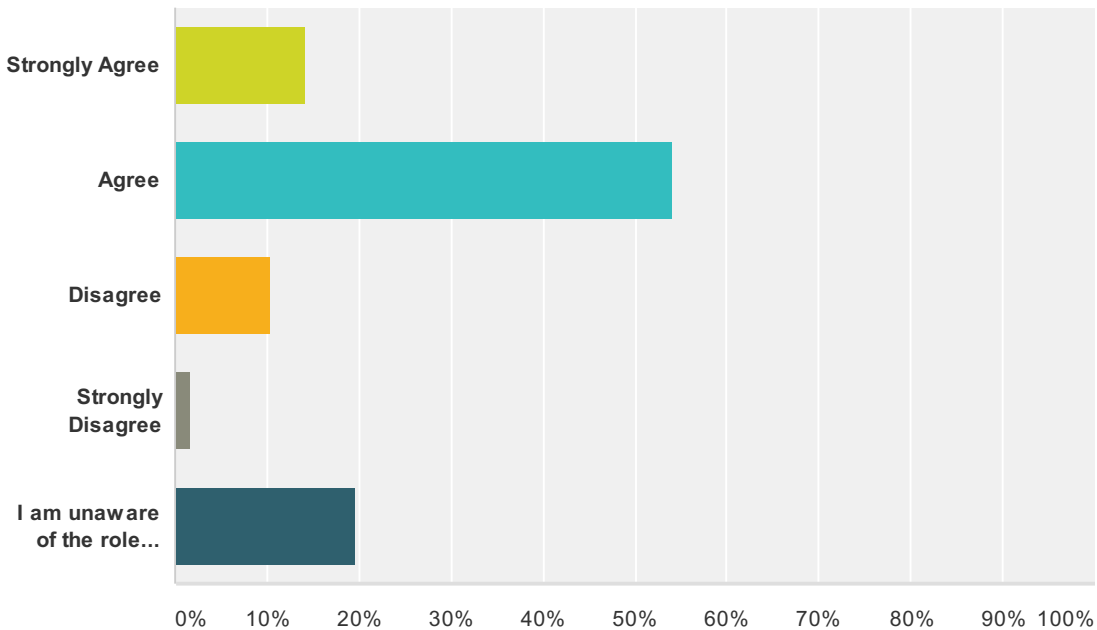
Answered: 184 Skipped: 2



Answer Choices	Responses
Strongly Agree	6.52% 12
Agree	52.17% 96
Disagree	12.50% 23
Strongly Disagree	0.54% 1
I am unaware of the role that the College Council, and the sub-committees under its governance, play in shared decision-making at the college.	28.26% 52
Total	184

Q9 Shared governance is effective at creating an atmosphere that is collaborative, open and respectful among faculty, staff and students.

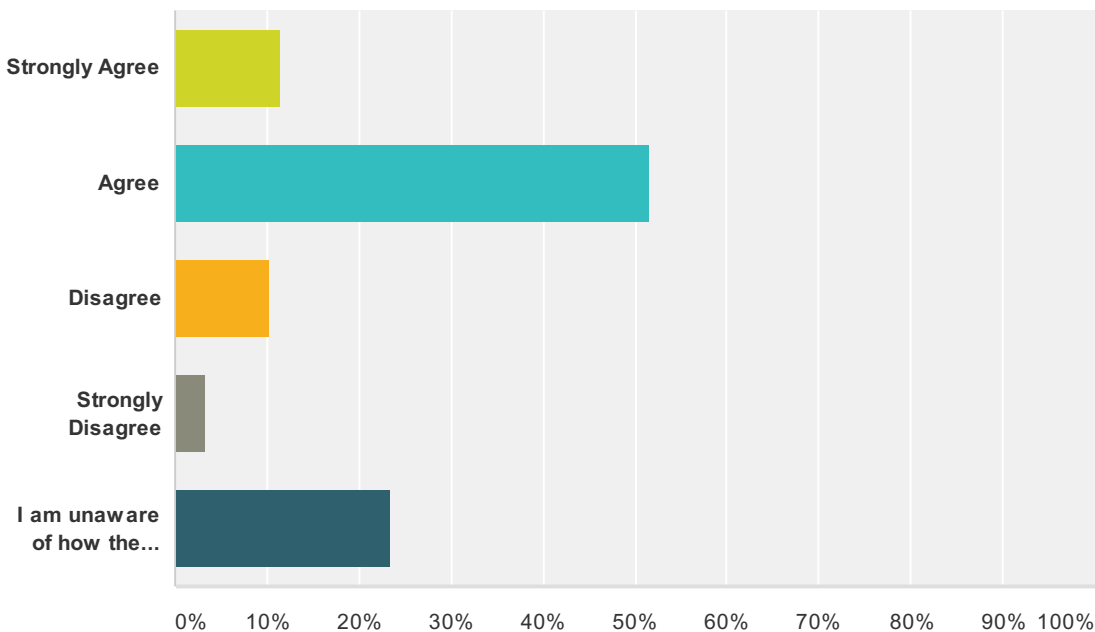
Answered: 183 Skipped: 3



Answer Choices	Responses
Strongly Agree	14.21% 26
Agree	54.10% 99
Disagree	10.38% 19
Strongly Disagree	1.64% 3
I am unaware of the role that the College Council plays in creating a collaborative, open and respectful atmosphere.	19.67% 36
Total	183

Q10 My representatives in shared governance provide effective communication of the processes and outcomes of shared governance issues and decisions to my constituency.

Answered: 184 Skipped: 2



Answer Choices	Responses
Strongly Agree	11.41% 21
Agree	51.63% 95
Disagree	10.33% 19
Strongly Disagree	3.26% 6
I am unaware of how the processes, issues and outcomes of shared governance decisions are communicated.	23.37% 43
Total	184

Q11 The effectiveness of shared governance at the college could be improved by (open response question)

Answered: 63 Skipped: 123

#	Responses	Date
1	getting more people involved. Provide an incentive for more people to volunteer their time. Perhaps give some FLEX credit for all the time given.	2/10/2014 7:33 PM
2	better communication of how governance has fostered quality outcomes through their contributions.	2/10/2014 6:23 PM
3	Not having shared governance when members of a committee are not subject experts, e.g. for Program Review. Also, provide necessary research in a more timely and understandable way when faculty must use it to continually justify programs, courses, and budget requests.	2/10/2014 5:58 PM
4	Have meeting after our working hours or before working hours. lunch time meeting to insure be get to attend meeting	2/10/2014 4:48 PM
5	How can we acheive effective shared governance while the morale is at one of it's lowest points. We really don't know each other, therefore we can't feel committed to each other.	2/10/2014 3:08 PM
6	Shared governance can be improved by encouraging classified staff participation in shared governance. Currently there are no incentives to participation, and classified are often concerned about leaving their office/work area unmanned.	2/10/2014 3:07 PM
7	Orientation for new faculty to learn about the Shared Governance role	2/10/2014 12:52 PM
8	the communication would be easier if you could put a face to emails	2/10/2014 12:27 PM
9	More classified should be involved	2/10/2014 11:46 AM
10	The utilization of social media	2/10/2014 11:43 AM
11	increasing interaction with the students on a more personal level so to speak. The administrations and thus the teachers could only do so much to deliberate what they think is the best course of action in their respective roles within the college. Therefore creating a foundation with the students where they are comfortable in a sense would likely yield very useful information and feedback. Ultimately it would benefit shared governance in terms of overall effectiveness and execution.	2/7/2014 10:59 PM
12	emailing each faculty on campus with issues.	2/7/2014 3:16 PM
13	Better communication and more focus on the teaching.	2/7/2014 12:04 PM
14	I think my major complaint about the shared governance process is that mangers develop the agenda (no problem here as this is part of their job) and have thought a lot about it before the rest of us are involved, yet we are expected to process and participate in decisions without adequate time to ruminate. Off topic, I think this survey would be more useful if a "neutral" response was included, as some of my "disagrees" are really more neutral responses.	2/7/2014 10:31 AM
15	I think my major complaint about the shared governance process is that mangers develop the agenda (no problem here as this is part of their job) and have thought a lot about it before the rest of us are involved, yet we are expected to process and participate in decisions without adequate time to ruminate. Off topic, I think this survey would be more useful if a "neutral" response was included, as some of my "disagrees" are really more neutral responses.	2/7/2014 10:30 AM
16	More visable departmental budget plans	2/7/2014 8:21 AM
17	I'm an adjunct faculty member with appointments at two colleges. I don't really have time to pay much attention to anything except for getting my job done. But I do feel as if CCC is an organized, professional district and, I think that, if I were to pay more attention, I would find this information has been disseminated.	2/7/2014 8:17 AM
18	Better communication with the college community	2/7/2014 8:15 AM

CCC College Survey SP2014 - Effectiveness

19	The effectiveness of shared governance at the college could be improved by all. Become motivated toward progress to provide a better educational environment for our students.	2/6/2014 2:15 PM
20	Bringing in more students, and having the classified and faculty be apart of student activities	2/6/2014 2:11 PM
21	The executive committee should take steps to communicate to all managers they should be holding regularly scheduled staff meetings. My manager does not hold meetings, but feels because there is an open door policy within the office, there really isn't a need for staff meetings. However, regularly scheduled meetings with the objective to discuss these types of topics would be meaningful.	2/6/2014 11:02 AM
22	team work	2/5/2014 1:05 PM
23	Yes	2/5/2014 11:36 AM
24	Better defining the relationship between the the president and college council.	2/5/2014 10:34 AM
25	Would a "shared governance" type of newsletter/announcements be feasible?	2/5/2014 10:04 AM
26	Increase communication.	2/5/2014 8:47 AM
27	Having more administrators who have spent several years actively in the classroom so that they better understand the system they are managing.	2/5/2014 8:41 AM
28	having a good leader	2/4/2014 5:56 PM
29	I don't like this survey, should have another option (ambivalent)	2/4/2014 5:08 PM
30	Continue to be transparent and open to decision making processes.	2/4/2014 5:08 PM
31	Efforts to identify and correct instances of inefficient faculty, management and classified time. Administrative systems should support the provision of service to students, and aspects of administration which take time away from that effort should be minimized. Shared governance is poor at addressing issues like these.	2/4/2014 4:52 PM
32	agree more communication of basic facts/rights	2/4/2014 4:41 PM
33	clearer communiaction	2/4/2014 4:23 PM
34	More training upon hiring on where to access information about shared governance. Additionally, as a classified employee I was not very informed about the governance structures in the College - it's only through having been invited to participate in decision-making processes that I began to understand more. Technically speaking, I may not even have been qualified to participate in those decision-making processes at first, since I was so uninformed about the big picture. I have often felt in working at CCC that I was finding my way in the dark where governance is concerned.	2/4/2014 3:57 PM
35	Participation of Adjuncts	2/4/2014 3:37 PM
36	Letting those of us interested in joining in the process be invited when applicable. I don't know the process or means of getting involved.	2/4/2014 3:34 PM
37	no opinion at this time	2/4/2014 2:29 PM
38	How about a newsletter similar to the UF's?	2/4/2014 8:50 AM
39	Increased, wider participation from constituents	2/4/2014 8:13 AM
40	I see a lot of top-down decision making that I don't always see as shared governance.	2/4/2014 7:14 AM
41	not packing meetings with higher administration with information to the point where there is no opportunity to ask questions and look at issues more deeply. In the absence of time and openness to truly shared governance, these meetings are merely forums for transmission of decisions already made and missed opportunities for real collaboration between faculty and administration.	2/3/2014 9:04 PM
42	Having broad participation by a large percentage of each consituency's members rather than that the participation of those few individuals who are interested in career advancement.	2/3/2014 7:43 PM
43	Letting one know who the representative is and facilitate regular communication	2/3/2014 7:01 PM
44	Unknown.	2/3/2014 4:28 PM
45	More efficient administrative processes with clearer guides and instructions.	2/3/2014 4:12 PM
46	If faculty had more time to attend to governance matters.	2/3/2014 3:39 PM

CCC College Survey SP2014 - Effectiveness

47	Addressing the above said statements and questions.	2/3/2014 3:35 PM
48	There seems to be very little interest at the very top of our administration to listen to/work with faculty. She's very "top down" and unwelcoming.	2/3/2014 3:33 PM
49	Standardized communication, open dialog, full transparency	2/3/2014 3:01 PM
50	More public meetings.	2/3/2014 3:00 PM
51	Keep up the good work	2/3/2014 2:42 PM
52	Dialogue time when things are happening on campus.It would be helpful to have	2/3/2014 2:38 PM
53	having more dissemination of information and more effective first line administrators - more scrutiny of the Deans hired	2/3/2014 2:31 PM
54	deeper, more genuine interest among the constituents	2/3/2014 1:56 PM
55	There is a such a saturation of various committees and meetings that it would be more effective to have fewer committees (1-2?), if feasible. Could it be only CIC and Senate?	2/3/2014 1:50 PM
56	There are too many emails from CCC, there are so many they are almost junk mail. People do not need to reply all to all messages. Because of such a high volume of messages I problerly throw away important messages	2/3/2014 1:46 PM
57	Asking for input from all and listening.	2/3/2014 1:36 PM
58	Asking for input from all and listening.	2/3/2014 1:36 PM
59	increase in participation from different/more members of constituency groups, not the same faces.	2/3/2014 1:32 PM
60	using an electronic communication forum open to everyone rather than representative system	2/3/2014 1:13 PM
61	Fewer committees. . . I just have this feeling that there are too many different groups, committees, etc. Somehow, I think things could be streamlined better.	2/3/2014 1:12 PM
62	better communication from management	2/3/2014 1:11 PM
63	allowing employees paid time off to participate.	2/3/2014 1:07 PM