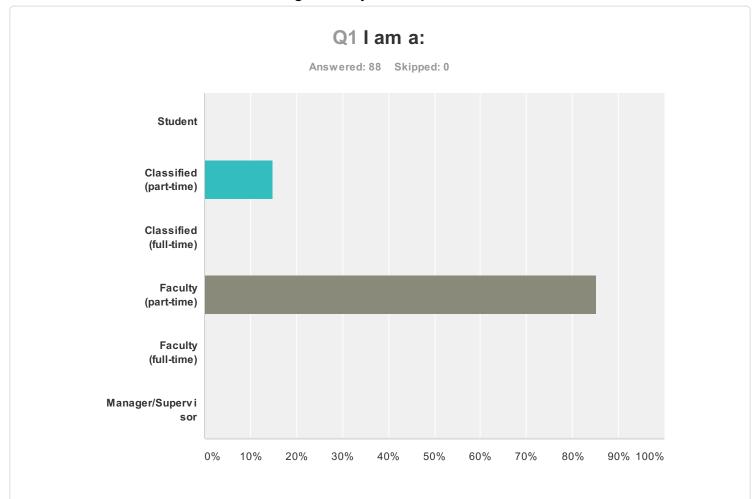
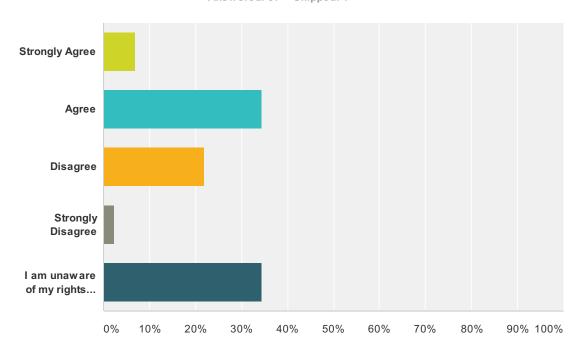
CCC College Survey SP2014 - Effectiveness



Answer Choices	Responses	
Student	0.00%	0
Classified (part-time)	14.77%	13
Classified (full-time)	0.00%	0
Faculty (part-time)	85.23%	75
Faculty (full-time)	0.00%	0
Manager/Supervisor	0.00%	0
Total		88

Q2 I am knowledgeable as to my rights and responsibilities under shared governance at the college.

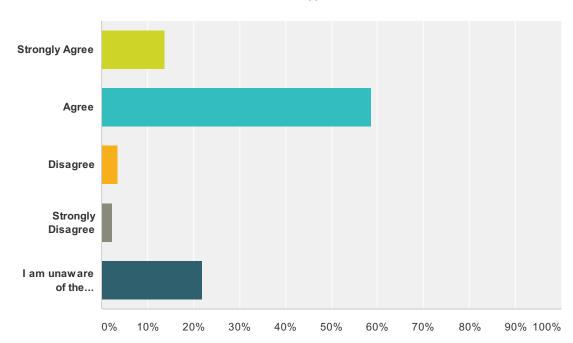
Answered: 87 Skipped: 1



Answer Choices		
Strongly Agree	6.90%	6
Agree	34.48%	30
Disagree	21.84%	19
Strongly Disagree	2.30%	2
I am unaware of my rights and responsibilities under shared governance at the college.		30
Total		87

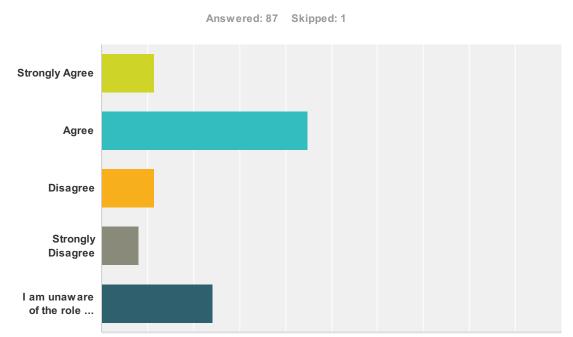
Q3 The college's mission, values and vision statements accurately reflect the shared views of the college.





Answer Choices		
Strongly Agree	13.79%	12
Agree	58.62%	51
Disagree	3.45%	3
Strongly Disagree	2.30%	2
I am unaware of the college's mission, value and vision statements.		19
Total		87

Q4 My constituency (student, classified, faculty, manager) plays an effective role in governing, planning, budgeting and policy making at the college.



Answer Choices	Respons	es
Strongly Agree	11.49%	10
Agree	44.83%	39
Disagree	11.49%	10
Strongly Disagree	8.05%	7
I am unaware of the role my constituency plays in governing, planning, budgeting and policy making at the college.	24.14%	21
Total		87

40%

50%

60%

70%

80%

90% 100%

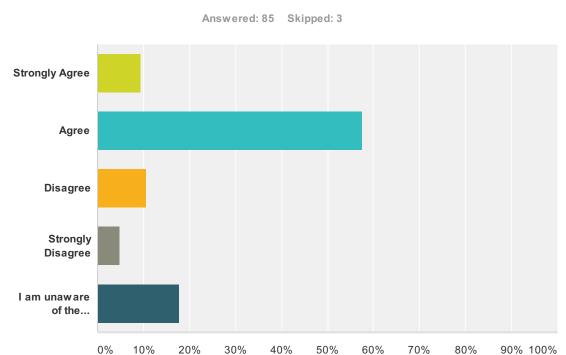
0%

10%

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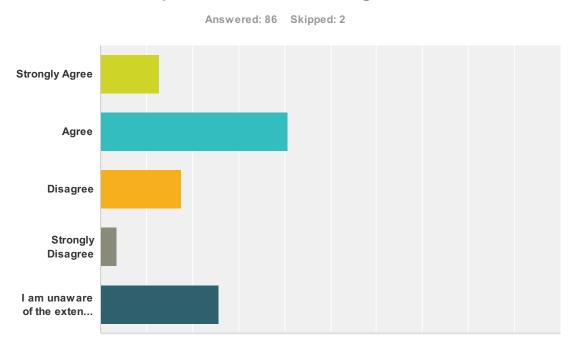
30%

Q5 The administration provides effective and efficient leadership and management that supports an effective teaching and learning environment.



Answer Choices	Respons	ses
Strongly Agree	9.41%	8
Agree	57.65%	49
Disagree	10.59%	9
Strongly Disagree	4.71%	4
I am unaware of the administration's leadership and management that supports an effective teaching and learning environment.	17.65%	15
Total		85

Q6 The administration supports faculty, staff and students participation to define goals, develop plans and establish priorities for the college.



40%

50%

60%

70%

80%

90% 100%

Answer Choices	Respon	ses
	12.79%	
Strongly Agree		11
	40.70%	
Agree		35
	17.44%	
Disagree		15
Strongly Disagree	3.49%	3
	25.58%	
I am unaware of the extent to which the administration supports faculty, staff and student participation in defining goals, developing plans and establishing priorities for the college.		22
Total		86

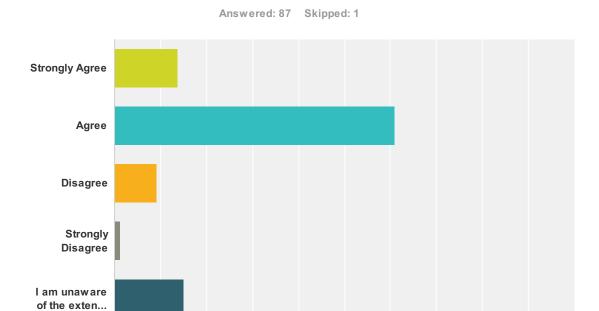
0%

10%

20%

30%

Q7 The administration has established and utilizes methods of communication to exchange information in a timely and efficient manner.



Answer Choices		5
Strongly Agree	13.79%	12
Agree	60.92%	53
Disagree	9.20%	8
Strongly Disagree	1.15%	1
I am unaware of the extent to which administration communicates to exchange information.	14.94%	13
Total		87

40%

50%

60%

70%

80%

90% 100%

0%

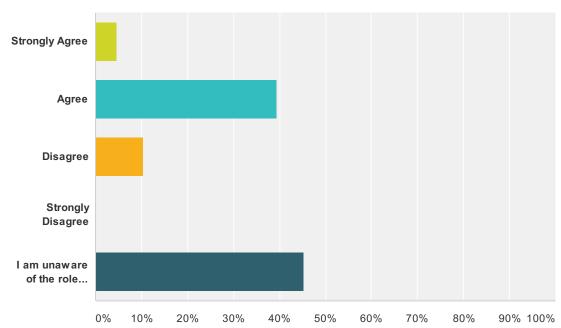
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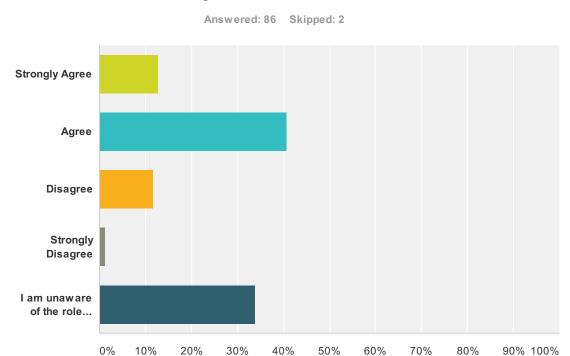
Q8 The College Council and the subcommittees that are under its governance provide an efficient, effective and transparent means of shared decision making at the college.





Answer Choices	Respons	ses
Strongly Agree	4.65%	4
Agree	39.53%	34
Disagree	10.47%	9
Strongly Disagree	0.00%	0
I am unaware of the role that the College Council, and the sub-committees under its governance, play in shared decision-making at the college.	45.35%	39
Total		86

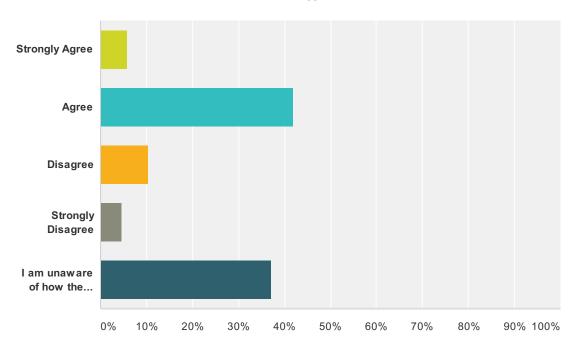
Q9 Shared governance is effective at creating an atmosphere that is collaborative, open and respectful among faculty, staff and students.



Answer Choices	Respons	es
Strongly Agree	12.79%	11
Agree	40.70%	35
Disagree	11.63%	10
Strongly Disagree	1.16%	1
I am unaware of the role that the College Council plays in creating a collaborative, open and respectful atmosphere.	33.72%	29
Total		86

Q10 My representatives in shared governance provide effective communication of the processes and outcomes of shared governance issues and decisions to my constituency.





Answer Choices		es
Strongly Agree	5.81%	5
Agree	41.86%	36
Disagree	10.47%	9
Strongly Disagree	4.65%	4
I am unaware of how the processes, issues and outcomes of shared governance decisions are communicated.		32
Total		86

Q11 The effectiveness of shared governance at the college could be improved by (open response question)

Answered: 22 Skipped: 66

#	Responses	Date
1	better communication of how governance has fostered quality outcomes through their contributions.	2/10/2014 6:23 PM
2	How can we acheive effective shared governance while the morale is at one of it's lowest points. We really don't know each other, therefore we can't feel committed to each other.	2/10/2014 3:08 PM
3	Orientation for new faculty to learn about the Shared Governance role	2/10/2014 12:52 PM
4	the communication would be easier if you could put a face to emails	2/10/2014 12:27 PM
5	emailing each faculty on campus with issues.	2/7/2014 3:16 PM
6	I'm an adjunct faculty member with appointments at two colleges. I don't really have time to pay much attention to anything except for getting my job done. But I do feel as if CCC is an organized, professional district and, I think that, if I were to pay more attention, I would find this information has been disseminated.	2/7/2014 8:17 AM
7	The effectiveness of shared governance at the college could be improved by all. Become motivated toward progress to provide a better educational environment for our students.	2/6/2014 2:15 PM
8	Yes	2/5/2014 11:36 AM
9	Would a "shared governance" type of newsletter/announcements be feasible?	2/5/2014 10:04 AM
10	agree more communication of basic facts/rights	2/4/2014 4:41 PM
11	clearer communiaction	2/4/2014 4:23 PM
12	Participation of Adjuncts	2/4/2014 3:37 PM
13	no opinion at this time	2/4/2014 2:29 PM
14	How about a newsletter similar to the UF's?	2/4/2014 8:50 AM
15	Having broad participation by a large percentage of each consituency's members rather than that the participation of those few individuals who are interested in career advancement.	2/3/2014 7:43 PM
16	Letting one know who the respresentative is and facilitate regular communication	2/3/2014 7:01 PM
17	There is a such a saturation of various committees and meetings that it would be more effective to have fewer committees (1-2?), if feasible. Could it be only CIC and Senate?	2/3/2014 1:50 PM
18	There are too many emails from CCC, there are so many they are almost junk mail. People do not need to reply all to all messages. Because of such a high volume of messages I problery throw away important messages	2/3/2014 1:46 PM
19	Asking for input from all and listening.	2/3/2014 1:36 PM
20	Asking for input from all and listening.	2/3/2014 1:36 PM
21	increase in participation from different/more members of constituency groups, not the same faces.	2/3/2014 1:32 PM
22	allowing employees paid time off to participate.	2/3/2014 1:07 PM