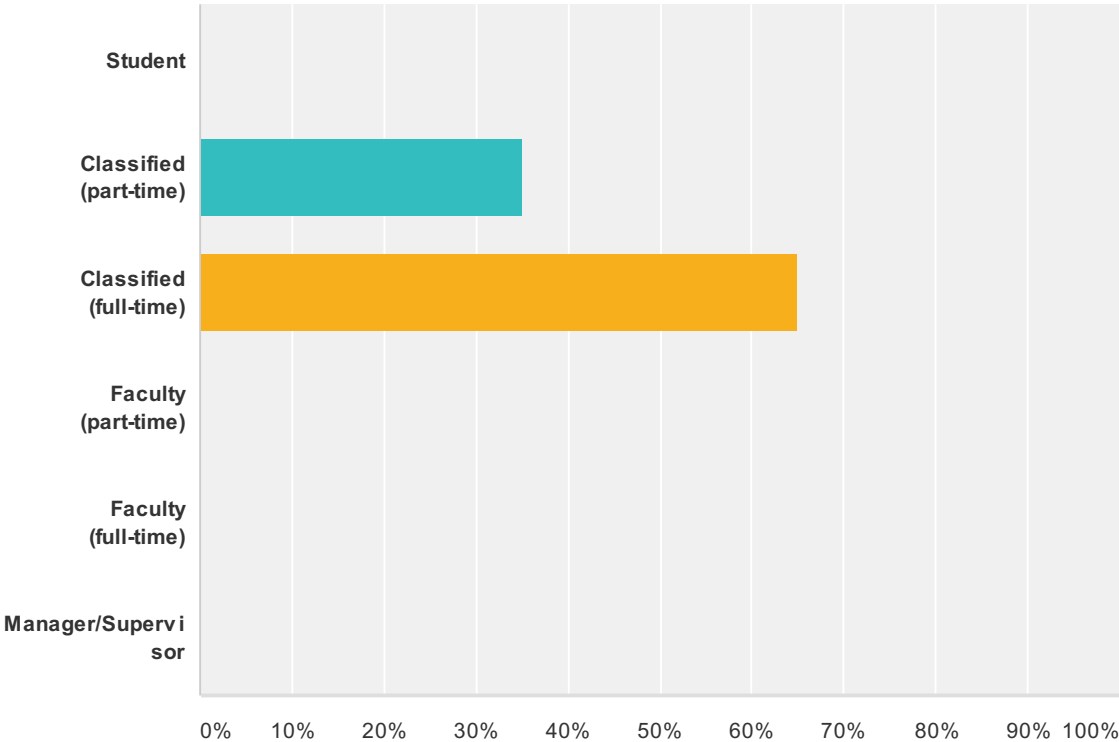


Q1 I am a:

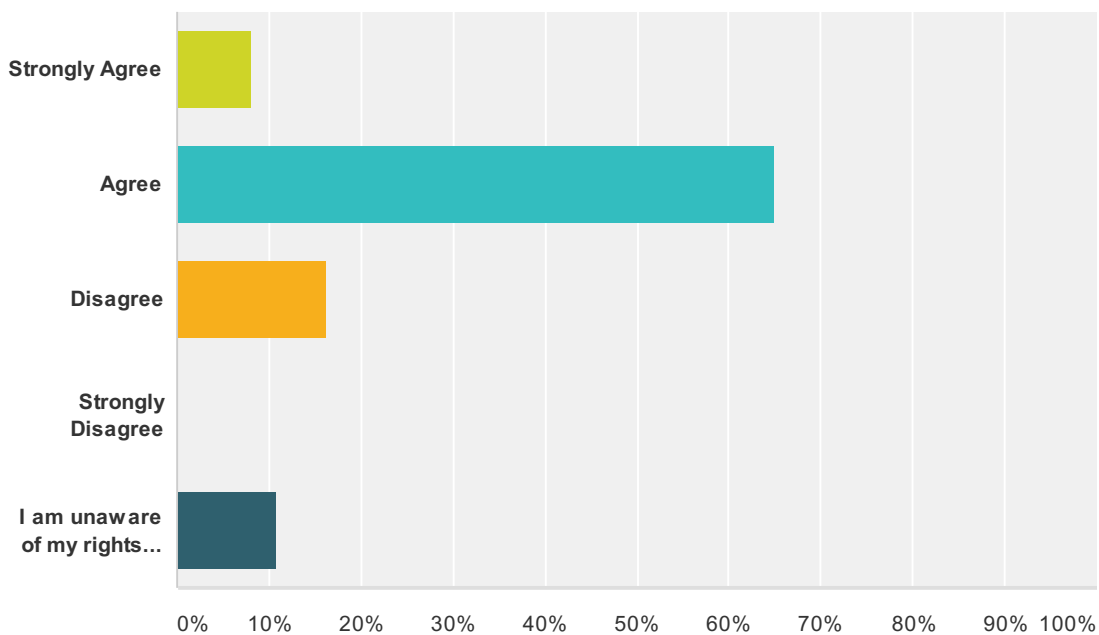
Answered: 37 Skipped: 0



Answer Choices	Responses
Student	0.00% 0
Classified (part-time)	35.14% 13
Classified (full-time)	64.86% 24
Faculty (part-time)	0.00% 0
Faculty (full-time)	0.00% 0
Manager/Supervisor	0.00% 0
Total	37

Q2 I am knowledgeable as to my rights and responsibilities under shared governance at the college.

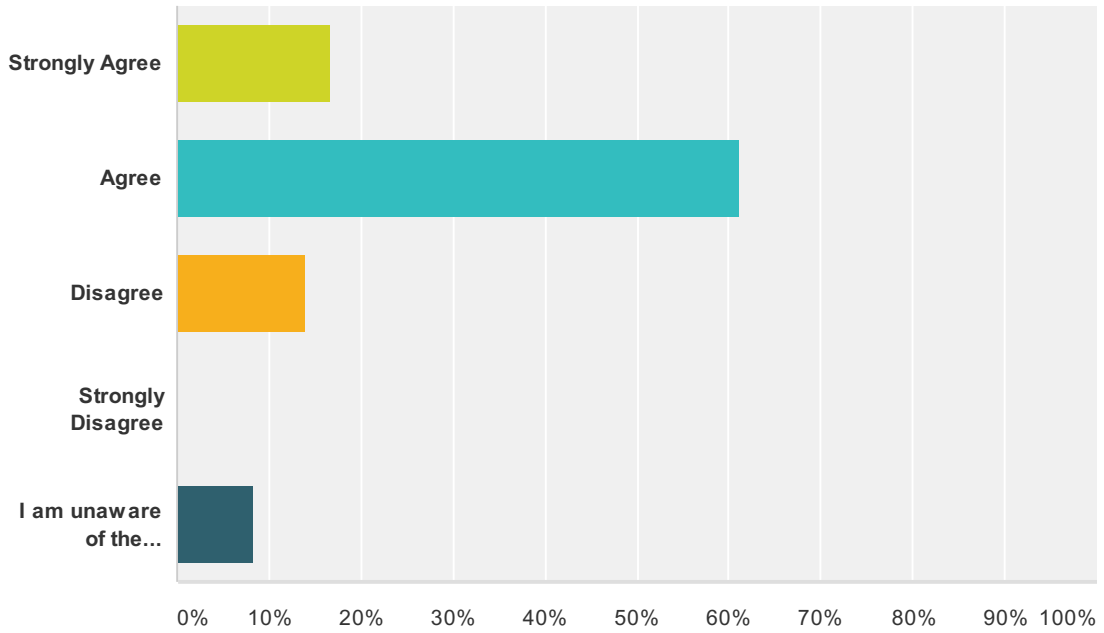
Answered: 37 Skipped: 0



Answer Choices	Responses	
Strongly Agree	8.11%	3
Agree	64.86%	24
Disagree	16.22%	6
Strongly Disagree	0.00%	0
I am unaware of my rights and responsibilities under shared governance at the college.	10.81%	4
Total		37

Q3 The college's mission, values and vision statements accurately reflect the shared views of the college.

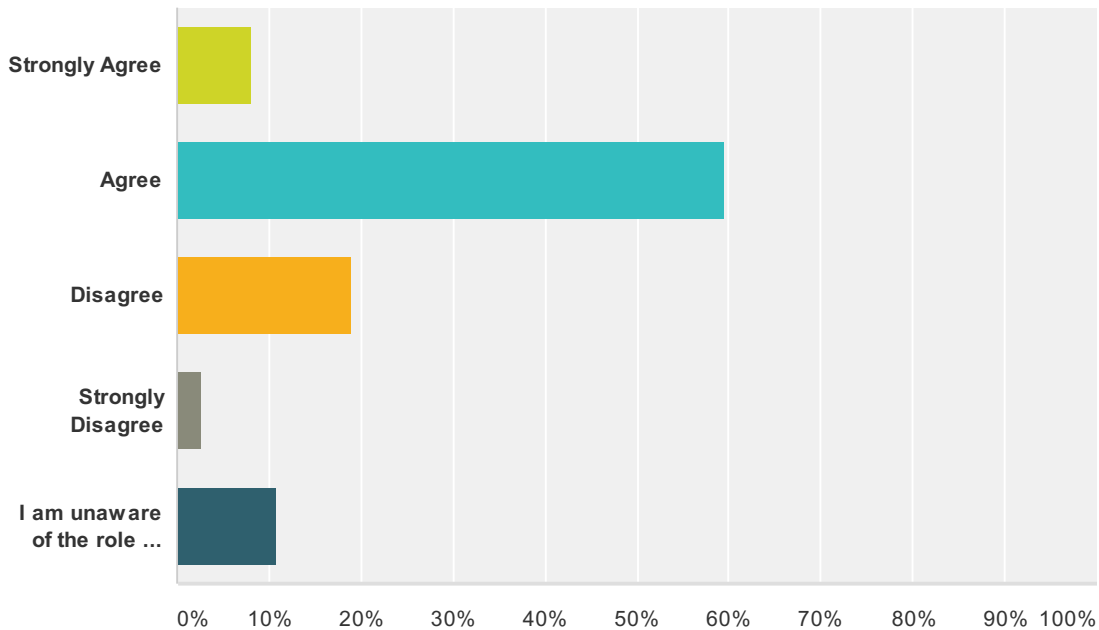
Answered: 36 Skipped: 1



Answer Choices	Responses	
Strongly Agree	16.67%	6
Agree	61.11%	22
Disagree	13.89%	5
Strongly Disagree	0.00%	0
I am unaware of the college's mission, value and vision statements.	8.33%	3
Total		36

Q4 My constituency (student, classified, faculty, manager) plays an effective role in governing, planning, budgeting and policy making at the college.

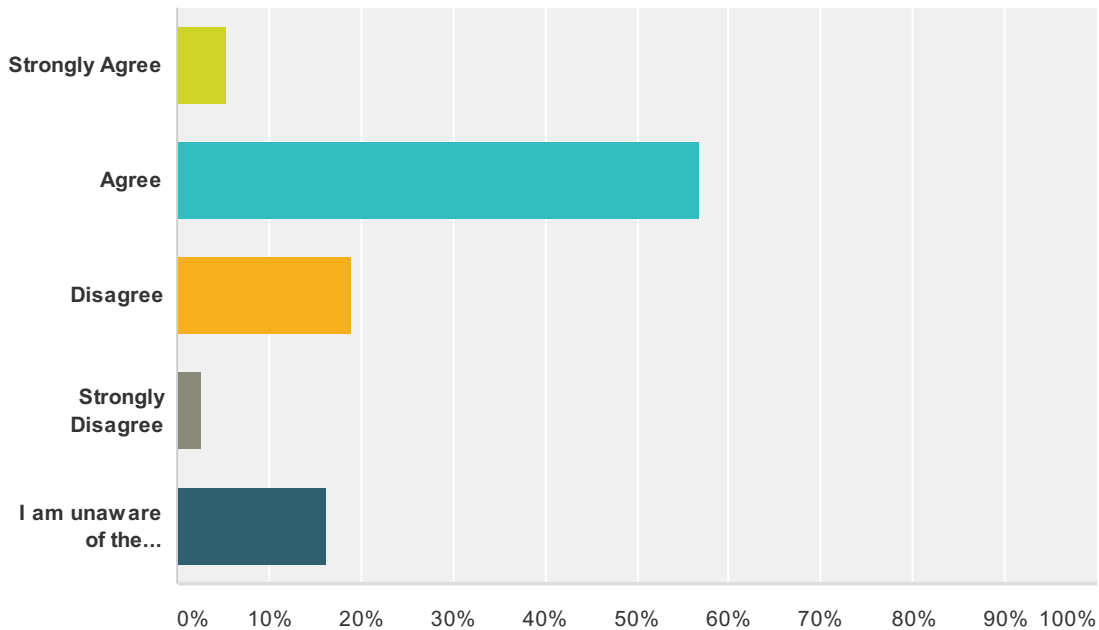
Answered: 37 Skipped: 0



Answer Choices	Responses
Strongly Agree	8.11% 3
Agree	59.46% 22
Disagree	18.92% 7
Strongly Disagree	2.70% 1
I am unaware of the role my constituency plays in governing, planning, budgeting and policy making at the college.	10.81% 4
Total	37

Q5 The administration provides effective and efficient leadership and management that supports an effective teaching and learning environment.

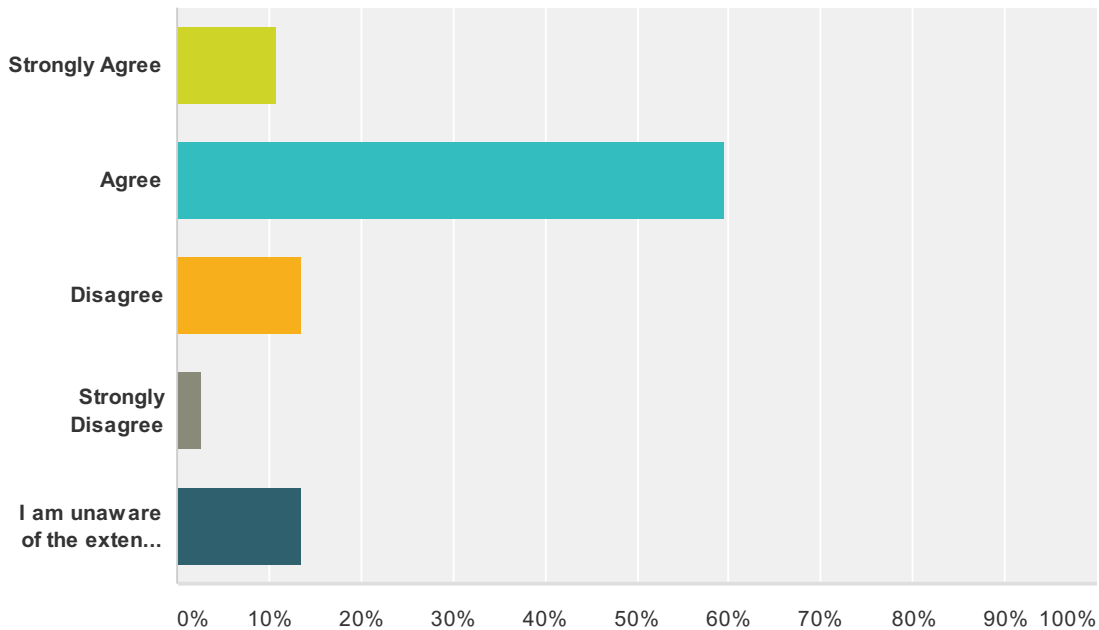
Answered: 37 Skipped: 0



Answer Choices	Responses
Strongly Agree	5.41% 2
Agree	56.76% 21
Disagree	18.92% 7
Strongly Disagree	2.70% 1
I am unaware of the administration's leadership and management that supports an effective teaching and learning environment.	16.22% 6
Total	37

Q6 The administration supports faculty, staff and students participation to define goals, develop plans and establish priorities for the college.

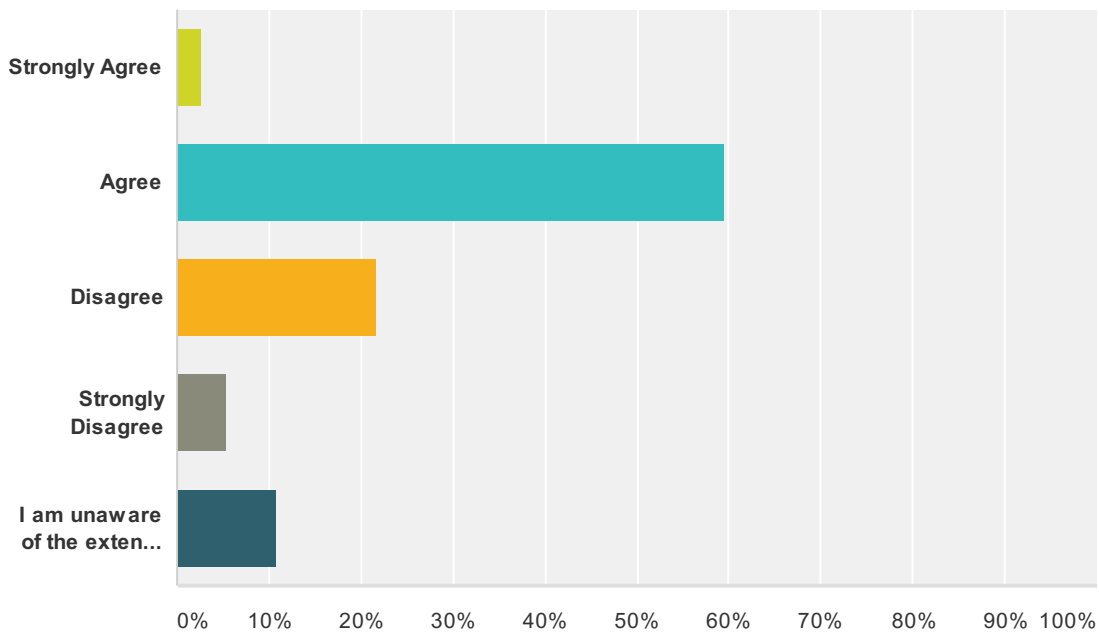
Answered: 37 Skipped: 0



Answer Choices	Responses
Strongly Agree	10.81% 4
Agree	59.46% 22
Disagree	13.51% 5
Strongly Disagree	2.70% 1
I am unaware of the extent to which the administration supports faculty, staff and student participation in defining goals, developing plans and establishing priorities for the college.	13.51% 5
Total	37

Q7 The administration has established and utilizes methods of communication to exchange information in a timely and efficient manner.

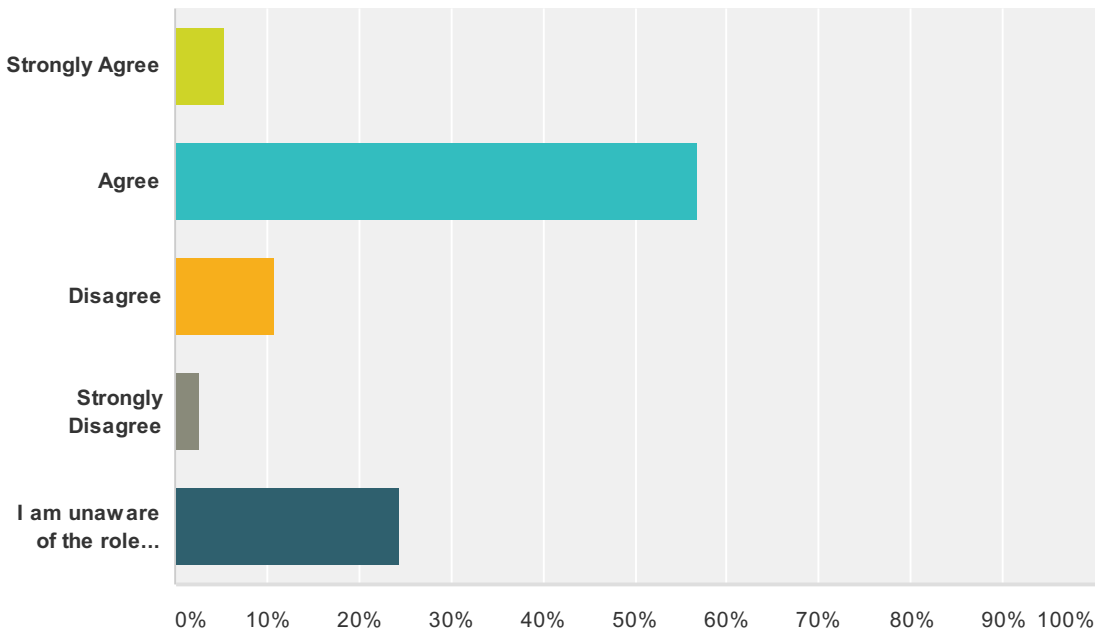
Answered: 37 Skipped: 0



Answer Choices	Responses	
Strongly Agree	2.70%	1
Agree	59.46%	22
Disagree	21.62%	8
Strongly Disagree	5.41%	2
I am unaware of the extent to which administration communicates to exchange information.	10.81%	4
Total		37

Q8 The College Council and the sub-committees that are under its governance provide an efficient, effective and transparent means of shared decision making at the college.

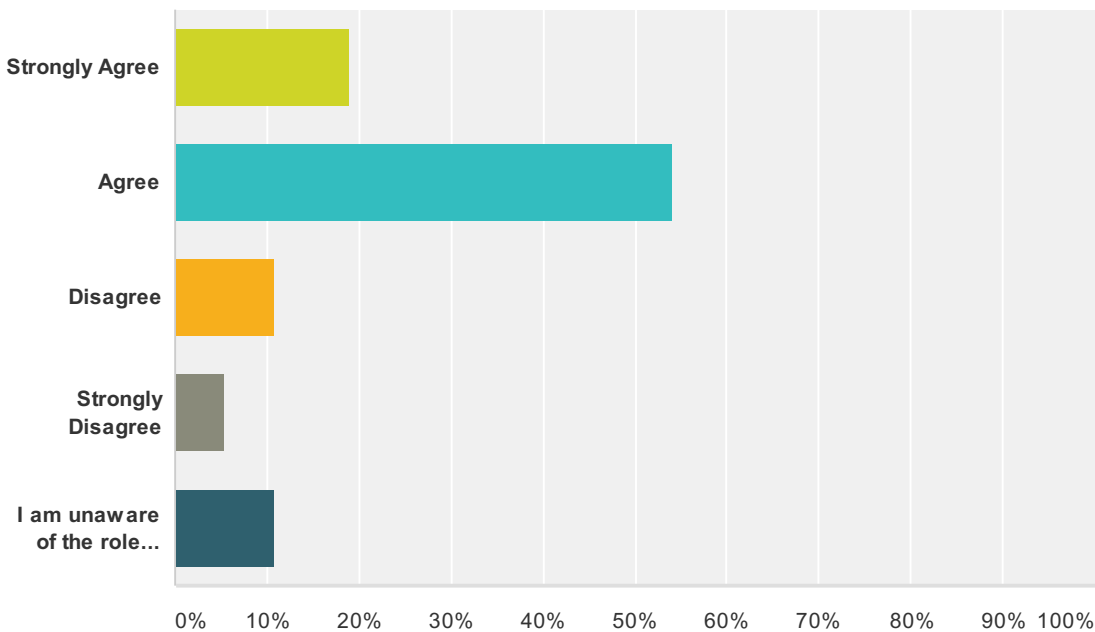
Answered: 37 Skipped: 0



Answer Choices	Responses
Strongly Agree	5.41% 2
Agree	56.76% 21
Disagree	10.81% 4
Strongly Disagree	2.70% 1
I am unaware of the role that the College Council, and the sub-committees under its governance, play in shared decision-making at the college.	24.32% 9
Total	37

Q9 Shared governance is effective at creating an atmosphere that is collaborative, open and respectful among faculty, staff and students.

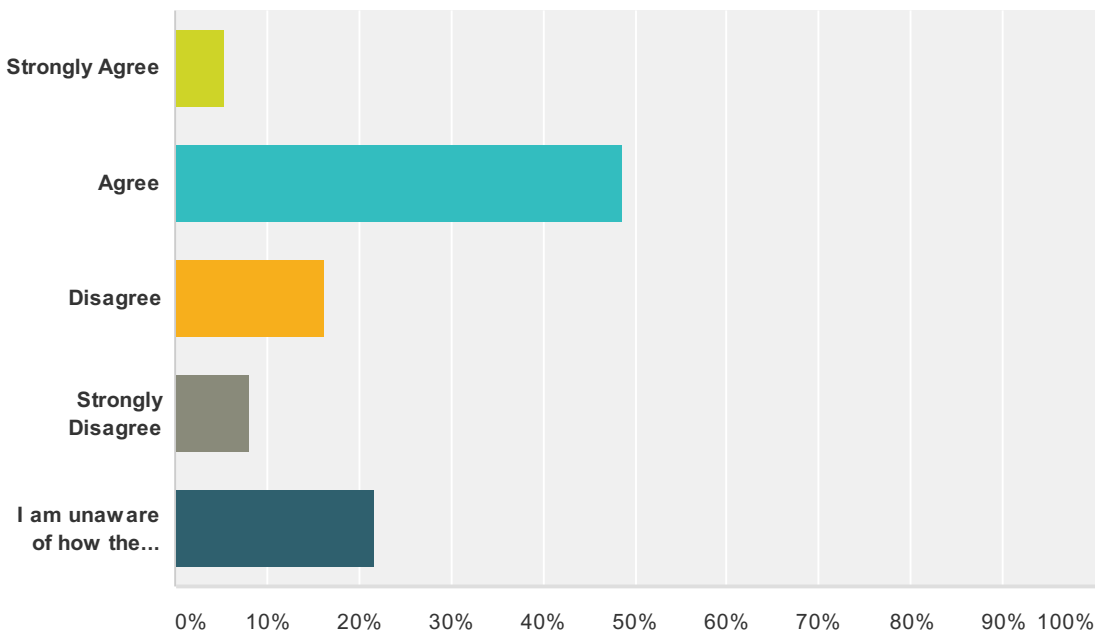
Answered: 37 Skipped: 0



Answer Choices	Responses
Strongly Agree	18.92% 7
Agree	54.05% 20
Disagree	10.81% 4
Strongly Disagree	5.41% 2
I am unaware of the role that the College Council plays in creating a collaborative, open and respectful atmosphere.	10.81% 4
Total	37

Q10 My representatives in shared governance provide effective communication of the processes and outcomes of shared governance issues and decisions to my constituency.

Answered: 37 Skipped: 0



Answer Choices	Responses	
Strongly Agree	5.41%	2
Agree	48.65%	18
Disagree	16.22%	6
Strongly Disagree	8.11%	3
I am unaware of how the processes, issues and outcomes of shared governance decisions are communicated.	21.62%	8
Total		37

Q11 The effectiveness of shared governance at the college could be improved by (open response question)

Answered: 13 Skipped: 24

#	Responses	Date
1	Have meeting after our working hours or before working hours. lunch time meeting to insure be get to attend meeting	2/10/2014 4:48 PM
2	How can we acheive effective shared governance while the morale is at one of it's lowest points. We really don't know each other, therefore we can't feel committed to each other.	2/10/2014 3:08 PM
3	Shared governance can be improved by encouraging classified staff participation in shared governance. Currently there are no incentives to participation, and classified are often concerned about leaving their office/work area unmanned.	2/10/2014 3:07 PM
4	More classified should be involved	2/10/2014 11:46 AM
5	More visable departmental budget plans	2/7/2014 8:21 AM
6	Better communication with the college community	2/7/2014 8:15 AM
7	The executive committee should take steps to communicate to all managers they should be holding regularly scheduled staff meetings. My manager does not hold meetings, but feels because there is an open door policy within the office, there really isn't a need for staff meetings. However, regularly scheduled meetings with the objective to discuss these types of topics would be meaningful.	2/6/2014 11:02 AM
8	Would a "shared governance" type of newsletter/announcements be feasible?	2/5/2014 10:04 AM
9	agree more communication of basic facts/rights	2/4/2014 4:41 PM
10	More training upon hiring on where to access information about shared governance. Additionally, as a classified employee I was not very informed about the governance structures in the College - it's only through having been invited to participate in decision-making processes that I began to understand more. Technically speaking, I may not even have been qualified to participate in those decision-making processes at first, since I was so uninformed about the big picture. I have often felt in working at CCC that I was finding my way in the dark where governance is concerned.	2/4/2014 3:57 PM
11	Unknown.	2/3/2014 4:28 PM
12	increase in participation from different/more members of constituency groups, not the same faces.	2/3/2014 1:32 PM
13	allowing employees paid time off to participate.	2/3/2014 1:07 PM